TRANSIMEX LOGISTICS CORPORATION	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: ...20.../CBTT-TOT	*Ho Chi Minh City, March 20th, 2026*

EXTRAORDINARY INFORMATION DISCLOSURE

To - **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

1. Company name: **TRANSIMEX LOGISTICS CORPORATION**

- Stock code : TOT
- Head office address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.
- Phone : (028) 3729 73 73 - Fax:
- Website: www.transimextrans.com.vn - Email: tmstrans.info@transimex.com.vn

2. Information disclosure: Update, Supplement the Agenda and Documents Submitted to the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.
3. This information was published on the Company's website on March 20th, 2026 at https://transimextrans.com.vn.

We hereby commit that the information published above is true and take full legal responsibility for the disclosed information.

Authorized person to disclose information

M.S.D.N: 0307821849 - C.T.C.P
CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
THÀNH PHỐ HỒ CHÍ MINH

Huynh Van Toan
Secretary of the Board of Directors

Recipient:
- As above;
- Note: VT, Secretary of the Board of Directors.

Attachments:
Update, Supplement the Agenda and Documents Submitted to the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Digitally signed by CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
DN: C=VN, L="Tầng 2 - Tòa nhà Phú Nhuận Plaza, 82 Trần Huy Liệu, Phường 15, Quận Phú Nhuận, TP Hồ Chí Minh", OID.0.9.2342.19200300.100.1.1=MST:0307821849, O=CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS, E=tmstrans.info1@transimex.com.vn, CN=CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
Reason: I am the author of this document
Location:
Date: 2026.03.20 19:04:27 +07'00'
Foxit PDF Reader Version: 12.1.1

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.
Enterprise Registration No.: 0307821849 Website: www.transimextrans.com.vn

Ho Chi Minh City, March 02nd, 2026

NOTICE OF INVITATION TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Esteemed Shareholders of Transimex Logistics Corporation

The Board of Directors of Transimex Logistics Corporation (the "**Company**") respectfully invites the esteemed Shareholders to attend the 2026 Annual General Meeting of Shareholders of the Company, with details as follows:

1. **Time: 13:30 PM on March 23rd, 2026 (Monday).**
2. **Venue: Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam.**
3. **Agenda and Meeting Documents for the 2026 Annual General Meeting of Shareholders:**
   The agenda and meeting documents will be published on the Company's website from March 02nd, 2026, at: www.transimextrans.com.vn.
4. **Registration and confirmation of attendance for the 2026 Annual General Meeting of Shareholders:** To ensure the smooth organization of the AGM, we kindly request that shareholders send confirmation of attendance or authorize another individual to attend the AGM via mail, email, or direct contact using the information below, no later than 4:30 PM on March 20th, 2026.
5. **Nomination and proposal of candidates for the election of one (01) new member of the Board of Directors for the remaining term of the 2022 – 2027 tenure, to replace a member who has resigned:**
   Shareholders/shareholder groups who wish to nominate and are eligible to propose candidates for the election of one (01) new Members of the Board of Directors for the remaining term of the 2022 – 2027 tenure, please submit the nomination documents to the Company by mail or deliver them directly to the Company no later than **10:30 AM on March 12th, 2026.** Shareholders/shareholder groups are kindly requested to view and download the following documents from the Company's website: Nomination and election regulations for the addition of one (01) new member to the Supervisory Board for the remaining term of the 2022 – 2027 tenure; Nomination Form for proposing a candidate for the election of one (01) new member to the Supervisory Board for the remaining term of the 2022 – 2027 tenure.
6. **The contact information is as follows:**
   TRANSIMEX LOGISTICS CORPORATION
   Address: 2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.
   Enterprise Registration No.: 0307821849 Phone No.: (028) 3729 73 73
   Contact Person: Mr. Huynh Van Toan - Secretary of the Board of Directors
   Email: toan.hv@transimex.com.vn Phone No.: (028) 3729 73 73
   The registration file for authorizing another individual to attend the 2026 Annual General Shareholders' Meeting shall include: the original Authorization Letter for attendance, a certified copy of the Shareholder's ID/Identification Card/Passport/Personal Identification Number (if the Shareholder is an individual), or a certified copy of the Business Registration Certificate/Establishment Decision (if the authorized Shareholder is an organization). The Authorization Letter form is attached to this Notice of Invitation or can be downloaded from www.transimextrans.com.vn starting from March 02nd, 2026.
7. Shareholders/Authorized Representatives attending the meeting are kindly requested to bring the Notice of Invitation, their ID/Identification Card/Passport (original), and the Authorization Letter (*if they are the authorized representative*), in order to facilitate the prompt verification of their eligibility to attend the 2026 Annual General Shareholders' Meeting.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.
Website: www.transimextrans.com.vn

Ho Chi Minh City, date ____ month ____ year 2026

REGISTRATION FORM FOR ATTENDANCE OR AUTHORIZATION TO ATTEND, VOTE
At the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation

Shareholder name : .....
ID card/CCCD/Passport/Enterprise registration certificate: .....
Date of issue: .....Place of issue: .....
Contact address: .....
Phone: ..... Email: .....
Legal representative (for organizations): .....
Total shares owned: .....shares.

☐ **ATTEND THE MEETING IN PERSON;** ***or***
☐ **AUTHORIZATION TO THE PROXY BELOW:**

Authorized party:.....
ID card/CCCD/Passport/Enterprise registration certificate: .....
Date of issue: .....Place of issue: .....
Contact address: .....
Phone: ..... Email: .....
Number of authorized shares: .....shares.

In case a shareholder cannot attend and fails to authorize another person to attend, the shareholder can authorize the members of the Board of Directors ("BOD") of the Transimex Logistics Corporation according to the list below:

STT	Full name	Position	Check " ×" or " ✓" to the selected proxy	Number of authorized shares
1	Mr. Bui Tuan Ngoc	Chairman of the Board		
2	Mr. Nguyen Chi Duc	Board Member		
3	Mr. Trinh Anh Tuan	Board Member		
4	Ms. Nguyen Thi Bich Lien	Independent Board Member		

Note: *Dear shareholders please mark " ×" or " ✓" next to the name of the selected member of the Board of Directors to receive authorization. In case you want to authorize multiple people, please clearly state the number of shares authorized for each member of the Board of Directors.*

Scope of authorization:

The proxy is entitled to act on behalf of and represent the Authorizing Party to attend and exercise all rights and obligations at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation corresponding to the number of authorized shares.

We are fully responsible for this authorization and commit to comply with the provisions of law, the Charter of Transimex Logistics Corporation, and have no complaints afterward.

This authorization is only valid at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation, held on March 23rd, 2026.

THE PROXY	**SHAREHOLDERS**
(Sign and full name, seal - if any)	*(Sign and full name, seal - if any)*

Note: *The authorized person attending the Meeting must bring (i) Original ID Card/CCCD/Passport; (ii) Copy of ID Card/CCCD/Passport (of the authorizing shareholder) if the shareholder is an individual or Enterprise Registration Certificate/Establishment Decision (copy with the organization's seal) if the authorizing shareholder is an organization; and (iii) Original Power of Attorney for comparison. If the authorizing party is an organization, the Power of Attorney must be duly stamped and signed by the organization's Legal Representative.*

TRANSIMEX LOGISTICS CORPORATION

(Stock Code: TOT)

DOCUMENTS

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Ho Chi Minh City, March 23rd, 2026

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT THE MEETING

1.	Voting Card.
2.	Voting Ballot.
3.	Election Ballot.
4.	Registration Form for Speaking at the Meeting.
5.	Proposal to the General Meeting of Shareholders on the approval of the draft Agenda of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.
6.	Proposal to the General Meeting of Shareholders on the approval of the draft Regulations for Organizing the 2026 Annual General Shareholders of Transimex Logistics Corporation.
7.	Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.
8.	Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.
9.	Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2026.
10.	Proposal to the General Meeting of Shareholders on the approval of The audited financial statements for the year 2025 of Transimex Logistics Corporation.
11.	Proposal to the General Meeting of Shareholders on the approval of the 2026 business plan of Transimex Logistics Corporation.
12.	Proposal to the General Meeting of Shareholders on the approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Logistics Corporation.
13.	Proposal to the General Meeting of Shareholders of the approval for the 2025 profit distribution plan and the 2026 profit distribution expected plan of Transimex Logistics Corporation.
14.	Proposal to the General Meeting of Shareholders on the approval of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2026 of Transimex Logistics Corporation.
15.	Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.
16.	Proposal to the General Meeting of Shareholders on the approval of termination of investment policy for projects in Binh Chieu Industrial Park, Ho Chi Minh City.
17.	Proposal to the approval of the plan to issue shares to pay dividends for 2025.
18.	Proposal to the General Meeting of Shareholders on the approval of the share offering plan to existing shareholders of Transimex Logistics Corporation.
19.	Proposal to the General Meeting of Shareholders on the approval of the adjustment of the business lines of Transimex Logistics Corporation.
20.	Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Charter of Transimex Logistics Corporation.

21.	Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transimex Logistics Corporation.
22.	Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transimex Logistics Corporation.
23.	Proposal to the General Meeting of Shareholders on the approval of the dismissal of one (01) member of the Board of Directors and the additional election of one (01) member of the Board of Directors for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.
24.	Proposal to the General Meeting of Shareholders on the approval of the draft Regulations on the nomination, candidacy, and additional election of one (01) member of the Board of Directors for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.
25.	Proposal to the General Meeting of Shareholders on the approval of the list of candidates for the election of additional members of the Board of Directors for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation.
26.	Draft Resolution of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Shareholder Code **001**	**TRANSIMEX LOGISTICS CORPORATION** **VOTING CARDS** **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS** *23/03/2026*
Shareholder Full name **Nguyen Van A** Identification/Citizen Identification Card /Passport/ERC No.	**NUMBER OF VOTING SHARES** **(including owned shares and authorized shares, if any)** **1.000**

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2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION

Ho Chi Minh City, March 23rd, 2026

VOTING BALLOT

Code

Shareholder name:

Number of shares owned and/or number of authorized shares (*if any*):

After consideration to the Reports and Proposals at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation, I have the following voting opinions:

STT	Content	Approve	Disapprove	No opinion
1.	Approval of Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.			
2.	Approval of Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.			
3.	Approval of Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.			
4.	Approval of proposal to the General Meeting of Shareholders of the audited financial statements for the year 2025 of Transimex Logistics Corporation.			
5.	Approval of proposal to the General Meeting of Shareholders of 2026 business plan of Transimex Logistics Corporaion.			
6.	Approval of proposal to the General Meeting of Shareholders of authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Logistics Corporation.			
7.	Approval of proposal to the General Meeting of Shareholders of the profit distribution plan for 2025 and the 2026 Profit Distribution Plan of Transimex Logistics Corporaiton.			
8.	Approval of proposal to the General Meeting of Shareholders of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2026 of Transimex Logistics Corporation.			
9.	Approval of the proposal to the General Meeting of Shareholders of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and			

Please continue reading on the back

STT	Content	Approve	Disapprove	No opinion
	Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.			
10.	Approval of the proposal to the General Meeting of Shareholders on the approval of termination of investment policy for projects in Binh Chieu Industrial Park, Ho Chi Minh City.			
11.	Proposal to the approval of the plan to issue shares to pay dividends for 2025.			
12.	Approval of the proposal to the General Meeting of Shareholders on the approval of the the share offering plan to existing shareholders of Transimex Logistics Corporation.			
13.	Approval of the proposal to the change of business lines of Transimex Logistics Corporation.			
14.	Approval of the proposal to the amendments and supplements to the Charter of Transimex Logistics Corporation.			
15.	Approval of the proposal to the amendments and supplements to the Operational Regulations of the Board of Directors of Transimex Logistics Corporation.			
16.	Approval of the proposal to the amendments and supplements to the Internal Regulations on Corporate Governance of Transimex Logistics Corporation.			
17.	Approval of proposal to the General Meeting of Shareholders on the dismissal of one (01) member of the Board of Directors and the additional election of one (01) member of the Board of Directors for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.			

Shareholder /Authorized Representative
(Sign and full name)

Signature: ……
Full name: …….

Note: *- Shareholders vote by marking an (X) or (✓) in one of the three boxes: "Agree", "Disagree", "No opinion".*
- Matters that shareholders do not mark (X) or (✓) in the voting box will be considered as Shareholders "No opinion" on those matters.

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION
March 23rd, 2026

BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

Shareholder code: **X**

Shareholder name: **Nguyen Van A**

Total shares owned and represented	Number of additional members of the Board of Directors elected	Total votes
1.000	**01**	**1.000**

- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation, as approved at the 2026 Annual General Meeting of Shareholders;
- After reviewing the competence, qualifications, and ethics of the candidates for the Board of Directors, I agree to vote for the additional election of one member to the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation as follows:

NO.	CANDIDATE'S FULL NAME	Method 1: Mark an X in the box below	Method 2: Write the number of votes directly in the box below
1	Mr. PHAM TUAN ANH		

Notice:

1. *Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.*
2. *If casting all votes for a single candidate, the delegate shall mark an "X" in the box under "**Method 1: Mark an X in the box below**" for the selected candidate.*
3. *If allocating votes among candidates, the delegate shall follow "**Method 2: Write the number of votes directly in the box below**" for the selected candidate.*
4. *Only one voting method shall be chosen. In the event that the delegate both marks an "X" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 2.*

Shareholder / Authorized Representative
(Sign and Clearly state full name)

Signature: …….
Full Name: …….

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding approval of Agenda of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation

To: General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation ("Company"),*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft agenda of the 2026 Annual General Meeting of Shareholders of the Company to be presented at the 2026 Annual General Meeting of Shareholders, with details as follows:

The detailed content of the draft agenda of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation is attached

Respectfully submit./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

DRAFT

AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 01:30 PM, March 23rd, 2026 (Monday)

Venue: Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha, Duc Nhuan Ward, Ho Chi Minh City, Vietnam.

No.	Subject Matters	Presenter
I	**Opening: 01:30 PM**	
1	Declaration of Purpose and Opening, Introduction of the Attendees.	Organizing Committee
2	Report on the Results of the Verification of the Eligibility of Delegates to Attend the 2026 Annual General Meeting Shareholders	Head of Supervisory Board
II	**Approval of the Composition of the Board of the General Meeting, the Vote Counting Committee, and the Appointment of the Meeting Secretary.**	Organizing Committee
III	**The General Meeting approves the agenda of the 2026 Annual General Meeting of Shareholders.**	The Chair of General Meeting
IV	**The General Meeting approves Regulations on the Organization of the 2026 Annual General Meeting of Shareholders.**	
V	**The Board of Directors, the Independent Members of the Board of Directors, and the Supervisory Board submit the Reports to the General Meeting of Shareholders:**	
1	Approval of the Report of the Board of Directors of Transimex Logistics Corporation for the 2025 and the Activity Plan for 2026.	The Chair of General Meeting
2	Approval of the Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the 2025 and the Activity Plan for 2026.	Independent Member of the Board of Directors
3	Approval of the Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.	Head of Supervisory Board
VI	**The Chair of General Meeting presents to the General Meeting the following Proposals**	
1	Approval of the Proposal to the General Meeting of Shareholders on the Approval of the Audited Financial Report for the year 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
2	Approval of the Proposal to the General Meeting of Shareholders on the Approval of the Business Plan for the year 2026 of Transimex Logistics Corporation.	The Chair of General Meeting

No.	Subject Matters	Presenter
3	Approval of the Proposal to the General Meeting of Shareholders on the Approval of Authorization of the Board of Directors to Evaluate and Select the Auditing Firm for the Financial Report for the year 2026 of Transimex Logistics Corporation.	The Chair of General Meeting
4	Approve the Proposal of the General Meeting of Shareholders on the approval of the profit distribution plan for 2025 and the profit distribution expected plan for 2026 of Transimex Logistics Corporation.	The Chair of General Meeting
5	Approve the Proposal of the General Meeting of Shareholders on the approval of the plan for the establishment of the operating fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2026 of Transimex Logistics Corporation.	The Chair of General Meeting
6	Approve the Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.	The Chair of General Meeting
7	Approve the Proposal to the General Meeting of Shareholders on the approval of termination of investment policy for projects in Binh Chieu Industrial Park, Ho Chi Minh City	The Chair of General Meeting
8	Proposal to the approval of the plan to issue shares to pay dividends for 2025.	The Chair of General Meeting
9	Proposal to the General Meeting of Shareholders on the approval of the share offering plan to existing shareholders of Transimex Logistics Corporation.	The Chair of General Meeting
10	Approve the Proposal to the General Meeting of Shareholders on the approval of the adjustment of the business lines of Transimex Logistics Corporation.	The Chair of General Meeting
11	Approve the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Charter of Transimex Logistics Corporation.	The Chair of General Meeting
12	Approve the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transimex Logistics Corporation.	The Chair of General Meeting
13	Approve the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transimex Logistics Corporation.	The Chair of General Meeting

No.	Subject Matters	Presenter
14	Approve the Proposal of the General Meeting of Shareholders on the approval of the dismissal of one (01) member of the Board of Directors and the election of one (01) additional member of the Board of Directors for the remaining term of 2022–2027 of Transimex Logistics Corporation, replacing the resigned member.	The Chair of General Meeting
VII	**The General Meeting approves the Regulations on nomination, self-nomination, and election of one (01) additional member of the Board of Directors for the remaining term of 2022–2027 of Transimex Logistics Corporation**.	The Chair of General Meeting
VIII	**The General Meeting approves the list of candidates for the election of an additional member of the Board of Directors for the remaining term of 2022–2027 of Transimex Logistics Corporation**.	The Chair of General Meeting
IX	**The General Meeting discusses and proceeds with the election,voting on the contents of the Reports and Proposals.**	
15-MINUTE RECESS		
X	**Announce the ballot counting results and election results.**	The Vote Counting Committee
XI	**Approve the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.**	Secretary of the General Meeting
XII	**Close the 2026 Annual General Meeting of Shareholders.**	The Chair of General Meeting

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the draft Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation

To: General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation ("Company"),*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of the Company to be presented at the 2026 Annual General Meeting of Shareholders, with details as follows:

The detailed content of the draft Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation is attached hereto.

Respectfully submit./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

DRAFT

REGULATIONS ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation,*

In order to ensure the successful and smooth conduct of the 2026 Annual General Meeting of Shareholders (AGM) of Transimex Logistics Corporation (the 'Company'), the Board of Directors (the 'Board') has established the following Regulations, principles of operation, conduct, and voting during the Meeting:

Article 1. Purpose

1. Ensure that the procedures, principles of conduct, and voting at the Company's Annual General Meeting of Shareholders are in accordance with the regulations and are conducted successfully
2. The Resolutions of the Annual General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, fulfilling the wishes and rights of the Shareholders and in compliance with the law.

Article 2. Subjects of Application and Scope of Regulation

1. Subjects of Application: All shareholders, representatives (authorized persons), and guests attending the 2026 Annual General Meeting of Shareholders of the Company must comply with and adhere to the provisions of this Regulation, the Company's Charter, and the applicable laws.
2. Scope of Regulation: This Regulations shall apply to the organization of the Company's 2026 Annual General Shareholders' Meeting.

Article 3. Interpretation of Terms/Abbreviations

1.	Company	:	TRANSIMEX LOGISTICS CORPORATION.
2.	BOD	:	Board of Directors.
3.	OC	:	Organizing Committee of the Company's 2026 Annual General Meeting of Shareholders.
4.	SB	:	Company Supervisory Board.
5.	Supervisors	:	Member of the Company’s Supervisory Board.
6.	GM/ General Meeting	:	The Company’s 2026 Annual General Meeting of Shareholders.
7.	Delegates	:	Shareholders, representatives (*authorized persons*) of Company shareholders.

Article 4. Conditions for Convening the General Meeting of Shareholders

1. The GM shall be convened when the attending delegates represent more than 50% of the total voting shares.
2. In case the first convening of the GM fails to meet the conditions specified in Clause 1 of this

Article, a notice of the second convening shall be sent within 30 (thirty) days from the intended date of the first meeting. The second convening of the GM shall be conducted when the attending delegates represent at least 33% of the total voting shares.

3. In case the second convening of the GM fails to meet the conditions specified in Clause 2 of this Article, a notice of the third convening shall be sent within 20 (twenty) days from the intended date of the second meeting. The third convening of the GM shall be conducted regardless of the total voting shares represented by the Attending Delegates.

Article 5. Delegates Attending the GM

1. Shareholders of the Company as per the finalized list dated February 23rd, 2026, shall have the right to attend the GM; they may attend in person or authorize a representative to attend on their behalf. In cases where more than one authorized representative is appointed in accordance with legal regulations, the specific number of shares and voting rights assigned to each representative must be clearly determined
2. Punctuality, appropriate and formal attire, compliance with security checks (if any), and presentation of identification documents, etc., as required by the OC.
3. Receive meeting documents and materials at the reception area in front of the General Meeting hall.
4. Shareholders arriving late have the right to register immediately and thereafter participate and vote at the General Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register. The voting results of matters that have already been voted on prior to the late attendee's arrival shall remain unaffected.
5. Keep the phone on silent or turn it off; if necessary, step outside to make calls.
6. Smoking is prohibited inside the General Meeting room.
7. Comply with the Regulations of the OC and the instructions of the Chairman conducting the Meeting.
8. In the event that a Delegate fails to comply with the aforementioned inspection requirements or measures, the Chairman, after careful consideration, may refuse or expel the Delegate from the venue of the Meeting in order to ensure that the Meeting proceeds smoothly according to the agenda.

Article 6. Guests at the General Meeting

1. These are the employees of the Company, guests, and members of the OC who are not shareholders of the Company but have been invited to attend the General Meeting
2. Guests shall not participate in making statements at the General Meeting (unless invited by the Chairman of the Meeting or have registered in advance with the OC and received the Chairman's consent).

Article 7. The Chairman and the Board of the General Meeting

1. The Board of the General Meeting consists of one (01) Chairman of the Meeting and up to two (02) incumbent members of the Board of Directors, the Supervisory Board, and the General Director. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting. The Board of the General Meeting is approved by a vote of the General Meeting and is responsible for conducting the proceedings of the General Meeting according to the agenda and content pre-approved by the Board of Directors.
2. In the event that the Chairman is absent or temporarily incapacitated, the remaining members

of the Board of Directors shall elect one of them to serve as the Chairman of the General Meeting based on the majority principle. If no one is elected as Chairman of the General Meeting, the Head of the Supervisory Board shall preside over the election of the Chairman of the General Meeting from among the attendees, with the person receiving the highest number of votes being appointed as the Chairman of the General Meeting.

3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting to conduct the election of the Chairman of the General Meeting, and the person with the highest number of votes shall be appointed as the Chairman of the General Meeting.

4. Responsibilities of the Board of the General Meeting:

a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM;

b. To guide the Delegate and the GM in discussing the matters included in the agenda;

c. To present drafts, conclusions on necessary issues for the GM to vote on;

d. To resolve any issues arising during the course of the GM.

5. The working principle of the Board of the General Meeting: The Board of the General Meeting works on the principle of collective decision-making, democratic centralization, and decisions are made by majority vote.

Article 8. Secretary of the General Meeting

1. The Secretary of the General Meeting shall be appointed by the Board of the General Meeting and shall be responsible to the Board of the General Meeting for their duties, under the direction of the Board of the General Meeting.

2. The Board of the General Meeting or the Secretary of the General Meeting may undertake necessary actions to conduct the General Meeting in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

Article 9. The Delegate Eligibility Verification Committee

1. The Delegate Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of Committee and 01 (one) member, who are responsible to the Board of the General Meeting, The General Meeting for their duties.

2. Responsibilities of the Delegate Eligibility Verification Committee:

a. Verify the eligibility and status of shareholders, shareholder representatives attending the meeting.

b. The Head of The Delegate Eligibility Verification Committee shall report to the GM on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives, representing more than 50% of the voting shares, the GM of the Company shall proceed.

Article 10. Vote Counting Committee

1. The Vote Counting Committee is proposed by the Board of the General Meeting and consists of at least three (03) members, including one (01) The Head of Committee, two (02) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.

2. Responsibilities of the Vote Counting Committee:

a. To disseminate the principles, regulations, and instructions on how to vote and how to conduct elections;

b. To examine and record the Voting Ballots, Election Ballots, prepare the Vote Counting Minutes, and announce the vote counting results;

c. To submit the Vote Counting Minutes to the Board of the General Meeting for approval of the voting results, election results;

d. To promptly notify the results of the voting, election to the Secretary of the General Meeting;

e. To review and report to the General Meeting any violations of the voting procedures, election rules, or any complaints regarding the results of the voting and election.

Article 11. Speeches at the General Meeting

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Board of the General Meeting. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Board of the General Meeting.

2. The Board of the General Meeting will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

Article 12. Voting on Matters at the General Meeting

1. Principle:

a. All matters in the agenda and content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

b. The voting cards, voting ballots, and election ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate is provided with a voting card, voting ballot, and election ballot. The voting card, voting ballot, and election ballot clearly state the shareholder's code, full name, number of shares owned, and The authorized representative who is granted the right to vote on behalf of that Delegate.

c. The method of voting on issues at the General Meeting is as follows:

(i) Voting by raising the Voting Card: This method is used to approve issues such as: the Agenda of the General Meeting; the Regulations for the Organization of the General Meeting; the Regulations for Nomination, Election, and Appointment of an additional member of the Board of Directors for the remainder of the 2022-2027 term; the list of candidates for the election of an additional member of the Board of Directors for the remainder of the 2022-2027 term; the Board of the General Meeting, the Vote Counting Committee; the Minutes of the Meeting, the Resolutions of the Meeting, and any other matters discussed at the General Meeting (if any);

(ii) Voting by filling out the Voting Card: This method is used to approve the Reports and Proposals presented at the General Meeting.

2. Voting Method:

a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented

for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Form in accordance with the provisions of Clause 1 of this Article.

b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of "**Approve**" on that issue. If a delegate raises the Voting Card more than once when voting "Approve," "Disapprove," or "No Opinion" on an issue, it shall be considered as an "**Invalid**" vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder's code and the corresponding Voting Card number for each delegate who votes "Approve," "Disapprove," "No Opinion," or "Invalid.

c. When voting by filling out the Voting Form, for each item, Delegates must select one of the three options: "Approve," "Disapprove," or "No Opinion," which are pre-printed on the Voting Form by marking an "X" or a "✓" in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Forms into the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Form must bear the delegate's signature and clearly state their full name.

d. In the event that a Delegate fails to submit the Voting Form into the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.

e. In the event that a Delegate wishes to correct a Voting ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.

3. The validity of the Voting Ballot:

a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC, without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.

b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark "X" or a check mark (✓) in the voting box will be considered as the Delegate expressing "**No Opinion**" on those matters.

c. An invalid Voting Ballot:

(i) Adding any content other than what is required for the Voting Ballot;

(ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company's seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.

4. Voting Regulations:

a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.

b. As of the shareholder record date (March 23rd, 2026), the total number of outstanding shares of the Company is **9,207,842** shares, equivalent to **9,207,842** voting rights.

c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:

(i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law;

(ii) Changes to the industry, business activities, and areas of operation.

(iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises;

(iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements;

(v) Reorganizing or dissolving the Company.

d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting; except in cases specified in Clause c, Section 4 of this Article and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.

e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).

f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

5. Recording the voting results:

a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting

b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.

c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting

Article 13. Minutes and Resolutions of the General Meeting

1. The Resolution of the General Meeting must be read and approved before the conclusion of The Meeting.

2. The Minutes and Resolution of the General Meeting shall be kept and published on the Company's website: www.transimextrans.com.vn for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

Article 14. Enforcement of the Regulations

1. Delegates and guests attending the General Meeting must strictly comply with these

Regulations. In case of any violation of these Regulations, depending on the specific severity, the Board of The Meeting shall consider and take appropriate actions in accordance with the Company's Charter and relevant laws.

2. The convener of the General Meeting shall have the right to:

a. Request all meeting attendees to undergo inspection or other security measures;

b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of The Meeting, intentionally disrupt order, obstruct the normal proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting.

3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.

4. This Regulation shall take effect immediately upon approval by the Company's General Meeting.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

REPORT ON THE OPERATIONS OF THE BOARD OF DIRECTORS IN 2025 AND OPERATION PLAN FOR 2026

Pursuant to the duties, powers, and responsibilities of the Board of Directors as stipulated in the Charter and the Operating Regulations of the Board of Directors of Transimex Logistics Corporation (the "Company").

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 ("AGM") the report on its operations in 2025 and the operational plan for 2026 as follows:

I. RESULTS OF OPERATIONS IN 2025

1. Business performance for the financial year 2025 of the Company:

Unit: Million VND

No.	Item	Actual 2024	2025		% of 2025 performance compared to	
			2025 Plan	2025 Actual	2025 Plan	2024 Actual
1	Net revenue from sales and provision of services	255,130	278,673	290,205	104.1%	113.7%
2	Profit before tax (PBT)	29,114	26,903	30,567	113.6%	105.0%
3	Profit after tax (PAT)	23,125	21,523	24,303	112.9%	105.1%
4	PBT/Total revenue ratio	11.4%	9.7%	10.5%		

2. Evaluation of the 2025 service business performance:

- Revenue in 2025 amounted to VND 290.2 billion, achieving 104.1% of the 2025 budget plan and 113.7% compared to 2024.
- Profit before tax in 2025 amounted to VND 30.5 billion, achieving 113.6% of the 2025 budget plan and 105.0% compared to the same period in 2024.

3. Transactions between the Company and its related persons, and related persons of internal persons:

Stt	Related Party	Nature of transaction	Transaction value (excluding VAT) (as of 31 December 2025) (VND)	Relationship
1.	Transimex Corporation	Provision of services	91,049,459,091	Parent Company
		Use of services	5,306,224,471	
		Sale of fixed assets	5,841,709,248	
2.	Vinafreight Joint Stock Company	Provision of services	3,291,157,825	Organization related to internal persons

		Use of services	293,283,109	
3.	Nippon Express (Vietnam) Co., Ltd	Provision of services	993,362,700	Organization related to internal persons
4.	Transimex Hi-Tech Park Logistics One Member Limited Liability Company	Provision of services	8,076,449,444	Organization related to internal persons
		Use of services	24,068,852,005	
5.	Special Aquatic Products Joint Stock Company	Provision of services	2,315,062,938	Organization related to internal persons
6.	Transimex Port Corporation	Provision of services	3,174,921,642	Organization related to internal persons
		Use of services	310,040,760	
		Sale of fixed assets	1,947,236,416	
7.	Transimex Distribution Center Company Limited	Provision of services	1,139,455,030	Organization with the Same Parent Company
		Use of services	300,232,084	
8.	Vina Trans Da Nang	Provision of services	104,400,000	Organization related to internal persons
		Use of services	10,400,000	
9.	Transimex Shipping Corporation	Provision of services	452,443,149	Organization related to internal persons
		Use of services	282,451,847	
		Purchase of fixed assets	413,843,404	
10.	Transimex Property Company Limited	Use of services	2,184,540,640	Organization related to internal persons
11.	Phu Nhuan Trading Joint Stock Company	Use of services	103,804,851	Organization related to internal persons

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:

1. Members and composition of the Board of Directors:

- The list of members of the Board of Directors of the Company as of 31 December 2025 is as follows:

No.	Full Name	Title	Percentage of Voting Shares as of December 31st, 2025
1.	Mr. Bui Tuan Ngoc	Chairman of the Board of Directors	1.22%
2.	Mr. Nguyen Chi Duc	Non-executive member of the Board of Directors	0.87%

No.	Full Name	Title	Percentage of Voting Shares as of December 31st, 2025
3.	Ms. Nguyen Thi Bich Lien	Independent Member of the Board of Directors	0.06%
4.	Mr. Trinh Anh Tuan	Member of the Board of Directors	0.25%
5.	Mr. Ngo Thanh Binh	Member of the Board of Directors	0%

2. Activities of the Board of Directors in 2025:

2.1 Dividend payment for 2024:

(a) In implementation of the Resolution of the Annual General Meeting of Shareholders 2025 No. 01/2025/NQ.ĐHĐCĐ-TOT dated 28 March 2025, the Board of Directors issued Resolution No. 12/2025/NQ.HĐQT-TOT dated 25 July 2025 approving the implementation of the 2024 dividend payment plan, and the Company has completed the dividend payment for 2024 in accordance with the timeline prescribed by law

(b) The process of dividend payment to shareholders was carried out in a timely manner and in full compliance with applicable regulations.

2.2 Direction and management oversight:

(a) In order to perform the duties assigned by the General Meeting of Shareholders, the Board of Directors has conducted its activities in accordance with the Company's Charter and in compliance with the Law on Enterprises and applicable laws.

(b) Meetings of the Board of Directors were organized and conducted in accordance with the Company's Charter, with the participation of the Board of Management, the Head of the Supervisory Board, and the Chief Accountant.

(c) The Board of Directors directly discussed and resolved matters submitted to the General Meeting of Shareholders for approval at the Meeting; decided on matters within its authority; approved proposals submitted by the Board of Management; and received periodic reports from the Board of Management on the Company's business performance and results.

(d) The voting results on all matters achieved a high level of consensus; all Minutes and Resolutions of the Board of Directors were unanimously agreed upon by its members, duly recorded, and disclosed in accordance with applicable regulations.

(e) In addition, the Board of Directors also presided over and closely directed relevant departments in the preparation and disclosure of the Corporate Governance Report for 2025 in a timely, transparent, and compliant manner.

(f) In 2025, the Board of Directors held 20 meetings, including both physical meetings and the collection of written opinions of Board members, and issued 32 Resolutions, as detailed below:

No	Resolution/ Decision No	Date	Matters	Approval rate
01	01/2025/NQ.HĐQT-TOT	10/01/2025	1. Approval of the extension of the credit facility granted by Shinhan Bank Vietnam Limited to Transimex Logistics	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
			Corporation. 2. Approval of the delegation of authority by the Board of Directors to the Director, who concurrently serves as the legal representative of the Company, to carry out all procedures and documentation related to the execution and implementation of the extension of the credit facility with Shinhan Bank Vietnam Limited.	
02	02/2025/NQ.HĐQT-TOT	04/02/2025	1. Approval of the 2024 Business Performance Report and the 2025 Business Plan of Transimex Logistics Corporation. 2. Approval of matters related to the reorganization of specialized teams under the departments of Transimex Logistics Corporation. 3. Approval of contracts, transactions between Transimex Logistics Corporation and its related parties in accordance with Clauses 1 and 2, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.	100%
03.	03/2025/NQ.HĐQT-TOT	04/02/2025	Approval of the plan for convening the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.	100%
04	04/2025/NQ.HĐQT-TOT	10/02/2025	1. Approval of the investment in the procurement of 10 new ISUZU trucks for Transimex Logistics Corporation. 2. Approval for the Board of Directors to authorize the Chairman of the Board of Directors to decide on all matters	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
			related to the aforementioned vehicle investment.	
05	05/2025/NQ.HĐQT-TOT	07/03/2025	1. Approval of the list of the Presiding Committee, the Vote Counting Committee, and the Secretariat of the Meeting for the 2025 Annual General Meeting of Shareholders of the Company, to be submitted to the 2025 Annual General Meeting of Shareholders for approval. 2. Approval of the agenda and documents to be submitted to the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation. 3. Approval of the supplementation of certain provisions in the Delegation and Authorization Matrix attached to the Regulation on Delegation and Authorization in the management and operation of Transimex Logistics Corporation.	100%
06	06/2025/NQ.HĐQT-TOT	27/03/2025	1. Approval of the update and supplementation of the agenda and documents to be submitted to the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation. 2. Approval of matters relating to the rearrangement and reorganization of the departments under Transimex Logistics Corporation.	100%
07	07/2025/NQ.HĐQT-TOT	08/04/2025	1. Approval of the remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary to the Board of	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
			Directors of Transimex Logistics Corporation. 2. Approval of the credit facility plan from Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch for Transimex Logistics Corporation.	
08	08/2025/NQ.HĐQT-TOT	02/05/2025	1. Approval of the contracts and transactions between Transimex Logistics Corporation and related persons in accordance with Clause 1 and Clause 2, Article 167 of the 2020 Law on Enterprises and the Charter of Transimex Logistics Corporation. 2. Approval of matters relating to the reorganization and restructuring of departments under Transimex Logistics Corporation.	100%
09	09/2025/NQ.HĐQT-TOT	02/05/2025	Approval of the plan and contents for collecting written opinions from Shareholders to adopt the Resolution of the General Meeting of Shareholders of Transimex Logistics Corporation.	100%
10	10/2025/NQ.HĐQT-TOT	09/06/2025	Approval of the update and supplementation of the contents and documents for collecting written opinions from Shareholders in 2025 of Transimex Logistics Corporation.	100%
11	11/2025/NQ.HĐQT-TOT	16/06/2025	Approval of the dismissal of the Deputy General Director of Transimex Logistics Corporation.	100%
12	12/2025/NQ.HĐQT-TOT	25/07/2025	Approval of the implementation of the cash dividend payment plan for 2024 by Transimex Logistics Corporation.	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
13	13/2025/NQ.HĐQT-TOT	25/07/2025	Approval of the selection of the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.	100%
14	14/2025/NQ.HĐQT-TOT	01/08/2025	1. Approval of the business performance results for Quarter 2/2025 and the business plan for the last two quarters of 2025 of Transimex Logistics Corporation. 2. Approval of the salary, bonus, and welfare expenses for 2024 and the plan for salary, bonus, and welfare expenses for 2025 of Transimex Logistics Corporation. 3. Approval of updating the address of the Company and its subsidiaries of Transimex Logistics Corporation. 4. Approval of the reorganization of the professional teams of Transimex Logistics Corporation.	100%
15	15/2025/NQ.HĐQT-TOT	08/08/2025	Approval of the dismissal of Director of Transimex Logistics Corporation.	100%
16	16/2025/NQ.HĐQT-TOT	08/08/2025	Approval of the appointment of Director of Transimex Logistics Corporation.	100%
17	17/2025/NQ.HĐQT-TOT	08/08/2025	Approval of the appointment of Deputy Director of Transimex Logistics Corporation	100%
18	18/2025/NQ.HĐQT-TOT	04/09/2025	1. Approval of the investment in purchasing transportation vehicles for Transimex Logistics Corporation. 2. Approval of the internal audit plan of Transimex Logistics	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
			Corporation. 3. Approval of the approval of contracts and transactions between Transimex Logistics Corporation and related parties as stipulated in Article 167 of the 2020 Enterprise Law and the Company's Charter.	
19	19/2025/NQ.HĐQT-TOT	01/10/2025	Approval of the adjustment of the investment project at Binh Chieu Industrial Park by Transimex Logistics Corporation.	100%
20	20/2025/NQ.HĐQT-TOT	01/10/2025	Approval of the organizational plan and agenda for obtaining shareholder opinions in writing to approve the General Meeting of Shareholders Resolution of Transimex Logistics Corporation.	100%
21	21/2025/NQ.HĐQT-TOT	17/10/2025	1. Approval of business performance results for Quarter1/ 2025 and business plan for the last 03 quarters of 2025. 2. Approval of business performance results for Quater3/ 2025, cumulative results for the first nine months of 2025, and business plan for Quarter4/2025. 3. Approval of the salary scale of Transimex Logistics Corporation.	100%
22	22/2025/NQ.HĐQT-TOT	17/10/2025	1. Approval of the investment plan to purchase transportation vehicles for Transimex Logistics. 2. Approval of the plan to receive credit from Shinhan Bank Vietnam Limited.	100%
23	23/2025/NQ.HĐQT-TOT	30/10/2025	1. Approval of contracts and	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
			transactions between the Company and related parties as stipulated in Article 167 of the 2020 Enterprise Law and the Company's Charter. 2. Approval of the updating and supplementation of the agenda and documents for the written shareholder consultation in 2025 of Transimex Logistics Corporation.	
24	24/2025/NQ.HĐQT-TOT	26/11/2025	1. Approval of re-appointment of Deputy Director of the Company. 2. Approval of re-appointment of Chief accountant of the Company.	100%
25	25/2025/NQ.HĐQT-TOT	26/11/2025	Approval of the liquidation of fixed assets of Transimex Logistics Corporation.	100%
26	26/2025/NQ.HĐQT-TOT	26/11/2025	Approval of the organization plan and agenda for obtaining shareholder opinions in writing to adopt the General Meeting of Shareholders' Resolution of the Company.	100%
27	27/2025/NQ.HĐQT-TOT	28/11/2025	Approval of the dismissal of Director cum Legal Representative of Transimex Logistics Corporation.	100%
28	28/2025/NQ.HĐQT-TOT	28/11/2025	1. Approval of the appointment of Director of Transimex Logistics Corporation. 2. Approval of the change of Legal Representative of Transimex Logistics Corporation.	100%
29	29/2025/NQ.HĐQT-TOT	15/12/2025	Approval of contracts and transactions between the Company and related parties as stipulated in	100%

No	Resolution/ Decision No	Date	Matters	Approval rate
			Article 167 of the 2020 Enterprise Law and the Company's Charter.	
30	30/2025/NQ.HĐQT-TOT	15/12/2025	1. Approval of the additional engraving of a company seal for Transimex Logistics Corporation. 2. Approval of the Regulations on the Use and Management of the Company Seal of Transimex Logistics Corporation.	100%
31	31/2025/NQ.HĐQT-TOT	25/12/2025	Approval of the updating and supplementation of the agenda and documents for the written shareholder consultation in 2025 of Transimex Logistics Corporation.	100%
32	32/2025/NQ.HĐQT-TOT	25/12/2025	Approval of the extension of the credit limit maintenance period at Shinhan Bank Vietnam Limited.	100%

III. RESULTS OF IMPLEMENTATION OF THE RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS:

Resolutions of the General Meeting of Shareholders	Implementation Results
Authorization for the Board of Directors to evaluate and select an independent audit firm for the financial statements for the fiscal year 2025.	PwC (Vietnam) Co., Ltd. has been selected.
Implementation of the 2025 business plan.	Completed.
Implementation of the appropriation to operational funds of the Board of Directors and the Supervisory Board for 2025.	Completed.
Implementation of the profit distribution plan for 2024.	Completed.
Implementation of the supplementation of business lines and the amendment and supplementation of the Company's Charter.	Completed.
Implementation of the change of the legal representative and the amendment and supplementation of the Company's Charter.	Completed.

Resolutions of the General Meeting of Shareholders	Implementation Results
Implementation of the plan for additional share issuance to existing shareholders to increase the Company's charter capital.	The Company is currently working with a securities advisory firm to implement detailed procedures in accordance with applicable laws and regulations.
Implementation of the plan for private placement of the Company's bonds.	The Company is currently working with a securities advisory firm to implement detailed procedures in accordance with applicable laws and regulations.
Implementation of the Company's investment projects at Phu Hoi Industrial Park, Lam Dong Province, and Loc An – Binh Son Industrial Park, Dong Nai Province.	The project at Phu Hoi Industrial Park, Lam Dong Province has been granted an Investment Registration Certificate, and the Company is continuing to complete the relevant procedures to bring the project into operation at the earliest. The project at Loc An – Binh Son Industrial Park, Dong Nai Province is being processed by the Company for the issuance of an Investment Registration Certificate and the implementation of related procedures to bring the project into operation at the earliest.

IV. RESULTS OF SUPERVISION AND SUPPORT BY THE BOARD OF DIRECTORS OVER THE DIRECTOR AND THE BOARD OF MANAGEMENT

1. All Resolutions of the Board of Directors have been assigned to the Board of Management for implementation, with reporting obligations to the Board of Directors.

2. The supervisory activities of the Board of Directors over the Board of Management are carried out through the Board of Directors' inquiries regarding business performance at periodic meetings, as well as through the supervision of various other activities.

3. Continuous supervision of the implementation of the 2025 business plan.

4. Strengthening corporate governance activities, internal control, and risk management within the Company.

5. The Chairman of the Board of Directors regularly attends the Company's weekly management meetings, closely supervises, and provides timely direction for the Company's business operations.

6. The Board of Directors evaluates the performance of the Board of Management in 2025 as follows:

6.1 Implementation of construction projects in compliance with procedures and regulations, in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors; active execution of the Company's investment projects and bringing them into operation with high efficiency.

6.2 Financial management has been effectively carried out, ensuring a balanced capital structure to support investment and business development.

6.3 The Board of Management has operated the Company in accordance with its functions and

duties, in compliance with internal governance regulations, the Company's Charter, and applicable laws.

6.4 Information disclosure has been conducted diligently and in compliance with regulations.

6.5 Strict and full compliance with periodic and ad hoc reporting requirements as requested by State regulatory authorities.

6.6 Training activities have been emphasized, enhancing the managerial and professional capacity of the Company's employees.

6.7 Effective implementation of policies to ensure the material and spiritual well-being of the Company's employees.

V. REPORT ON REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS IN 2025

In 2025, members of the Board of Directors were paid remuneration in accordance with applicable regulations and within the limits approved by the Annual General Meeting of Shareholders. Specifically, the remuneration of the Board of Directors in 2025 is as follows:

No.	Full Name	Title	Remuneration (before personal income tax) (VND)	Notes
1.	Mr. Bui Tuan Ngoc	Chairman of the Board of Directors	133,333,332	
2.	Mr. Ton That Hung	Non-Executive Member of the Board of Directors	33,333,333	Dismissal of Board of Directors member effective March 28th, 2025.
3.	Mr. Nguyen Hoang Hai	Non-Executive Member of the Board of Directors	66,666,666	Dismissal of Board of Directors member effective November 20th, 2025.
4.	Mr. Nguyen Chi Duc	Non-Executive Member of the Board of Directors	133,333,332	
5.	Ms. Nguyen Thi Bich Lien	Independent Member of the Board of Directors	133,333,332	
6.	Mr. Trinh Anh Tuan	Member of the Board of Directors	133,333,332	
7.	Mr. Ngo Thanh Binh	Member of the Board of Directors	22,222,222	Removal from Board of Directors effective November 27th, 2025.
Total			**655,555,549**	

VI. OPERATION PLAN OF THE BOARD OF DIRECTORS FOR 2026

1. Striving to achieve the business plan for the fiscal year 2026:

Unit: Million dong

No.	Items	2025 Plan	Actual 2025	2026 Plan	% of 2026performance compared to	
					2025 Plan	2025 Actual
1	Charter capital	92,078	92,078	104,049	113.0%	113.0%
2	Total net revenue	278,673	291,207	395,777	142.0%	135.9%
3	Profit before tax	26,903	30,567	29,645	110.2%	97.0%
4	PBT/Total revenue ratio	9.7%	10.5%	7.5%		
5	Profit after tax	21,523	24,303	23,716	110.2%	97.6%
6	Accumulated undistributed profit after tax	39,504	42,284	47,584	120.5%	112.5%
7	Total bonus and welfare expenses	6,948	6,112	9,296	133.8%	152.1%
8	Allocation of profit after tax	18,416	18,416	18,416	100.0%	100.0%
8.1	*Dividends*	18,416	18,416	18,416	100.0%	100.0%
Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).						

2. Implementation of dividend payment for 2025: To organize and carry out the payment of dividends for 2025 to shareholders in a timely manner and in accordance with the resolution approved by the General Meeting of Shareholders in 2026.

3. Direction and management oversight:

3.1 The Board of Directors shall continue to operate in accordance with the Company's Charter, comply with the Law on Enterprises and applicable laws, and implement the resolutions of the General Meeting of Shareholders in 2026.

3.2 Meetings of the Board of Directors shall be organized in accordance with the Company's Charter, with the participation of the Board of Management, the Head of the Supervisory Board, and the Chief Accountant.

3.3 The Board of Directors shall preside over and closely direct relevant departments in the preparation and disclosure of corporate governance reports and business performance reports on a monthly, quarterly, and annual basis for 2026 in a timely, transparent, and compliant manner.

3.4 The Board of Directors shall convene meetings, issue resolutions and decisions in accordance with the resolutions of the General Meeting of Shareholders or in relation to new investments (if any).

3.5 The Board of Directors shall closely monitor the Company's business activities and performance, and shall raise inquiries regarding directions and policies proposed by the Board of Management to achieve the Company's business objectives.

3.6 To strengthen and support the Board of Management in the administration of business operations, and enhance internal control and risk management within the Company.

3.7 Representatives of the Board of Directors shall participate in the Company's weekly management meetings to ensure timely adjustments of business activities toward proper direction and higher efficiency.

3.8 To supervise the Board of Management in fully and effectively implementing the resolutions of the General Meeting of Shareholders and the Board of Directors, and to oversee the implementation of investment projects in 2026 in accordance with the approved schedule and with high efficiency.

3.9 To strictly comply with and fully perform periodic and ad hoc reporting obligations as required by the parent company and competent State authorities.

3.10 To continue strengthening financial management and controlling receivables to minimize overdue debts and ensure sufficient working capital for the Company.

3.11 To enhance the application of information technology in corporate governance and digitalize operational and service management activities.

The Board of Directors highly appreciates and sincerely thanks the Board of Management and all employees of the Company for their contributions to the Company's development. The Board of Directors will continue to work closely with the Board of Management to develop measures, plans, and strategies to achieve the Company's business plan for 2026.

Respectfully submitted./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2025 AND PLAN FOR 2026

Pursuant to the duties, powers, and responsibilities of the Independent Member of the Board of Directors as stipulated in the Charter and the Regulations on the Operation of the Board of Directors of Transimex Logistics Corporation (the "Company").

The Independent Member of the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") the report on activities in 2025 and the plan for 2026 as follows:

I. ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2025:

1. Remuneration and operational expenses of the Independent Member of the Board of Directors:

In 2025, the independent member of the Board of Directors ("Independent Member") received a remuneration of VND 10 million per month (after personal income tax).

2. Summary of Meetings, Conclusions, and Recommendations:

- In 2025, the Board of Directors successfully held its Annual General Meeting of Shareholders on March 28, 2025, organizing 20 meetings and issuing 32 resolutions to guide the Company's activities within its authority.
- The Board of Directors of the Company's meetings are held in accordance with legal regulations, with the full participation/authorization of all members of the Board of Directors, the Supervisory Board, and the Executive Board to understand the situation and provide input for the Board of Directors to consider before issuing resolutions and decisions. The Board of Directors listens to reports on business operations from the Executive Board. Members of the Board of Directors have questioned and offered insightful and timely suggestions to the Executive Board to enhance effective corporate governance. All meeting agendas are approved with a high voting rate, demonstrating the consensus of the members on governance.
- Minutes and Resolutions of the Board of Directors are approved, stored, and publicly disclosed in accordance with regulations.

3. Results of supervision on financial statements, business operations, and financial health of the Company

3.1 Business Performance for the Fiscal Year 2025

No.	Items	Plan for 2025	Performance in 2025	Performance in 2024	% of performance in 2025 compared to	
					Same period 2024	Plan for 2025
1	Registered capital	92,078,420,000	92,078,420,000	92,078,420,000	100.0%	100.0%
2	Revenue from service provision	278,672,932,156	290,194,140,421	255,129,524,908	113.7%	104.1%
3	Income from financial activities		1,155,506,296			

4	Income from other activities		1,002,354,243	7,449,367,663	13.5%	
5	Profit before tax	26,903,493,717	30,567,377,649	29,113,757,957	105.0%	113.6%
6	Net profit after tax	21,522,794,975	24,302,995,689	23,124,604,064	105.1%	112.9%

- In 2025, Company recorded net revenue of VND 290.2 billion, an increase of approximately 13.7% compared to 2024 (VND 255.1 billion). Profit after tax reached 24.7% billion VND, a slight increase compared to the 23.1 billion VND of the previous year. Total revenue and pre-tax profit in 2025 are projected to grow compared to 2024, exceeding the targets approved by the General Meeting of Shareholders. The Independent member of Board of Directors acknowledges the efforts and determination of the board of management, as well as the unity of the officers and staff of the Company in achieving the business targets.
- Income from other activities in 2025 is decrease sharply, reaching VND 1 billion compared to VND 7.4 billion in 2024, mainly due to revenue generated in 2024 from the liquidation of container trucks during the restructuring of the transport fleet. This revenue is not recurring, so the decrease in 2025 is consistent with the situation after the company has essentially completed the restructuring of its fleet.
- The total amount the company invested in 2025 was VND 30.9 billion for truck purchases, a decrease of nearly VND 30 billion compared to 2024, mainly for restructuring the container truck fleet. This shows that the board of management focuses on efficiently utilizing the existing fleet and is cautious about investing in expanding the fleet given the competitive situation and market demand.
- Investment activities in 2025 were carried out by the Executive Board in accordance with the decisions of the Board of Directors, in strict compliance with the Company's Charter and regulations.
- Accounting work is carried out in accordance with Vietnamese accounting standards and corporate accounting regulations, reflecting the Company's financial situation truthfully.
- The periodic financial statements comply with the legal requirements for public companies and have been audited by PwC (Vietnam) Limited in accordance with current regulations.

3.2 Results of the assessment of the company's internal control and risk management systems.

- The Company's Supervisory Board has regularly conducted internal control activities, strengthened inspections and supervision of compliance with the Company's charters and regulations, and made recommendations to assist the Executive Board and the Board of Directors in improving the internal control system and risk management in the course of conducting business operations and managing the enterprise.
- In 2025, short-term receivables increased sharply to VND 97.3 billion, nearly double the amount in 2024. This increase includes receivables from large customers and debts that are not yet due.
- The Board of Directors also listed key risks in the Company's business operations, particularly emphasizing compliance with occupational safety and road safety regulations during work performance and service delivery. The Board of Directors also consistently reminded the Executive Board to improve service quality and prevent financial risks such as managing customer payment services, long-term accounts receivable, and bad debts.

3.3 Results of the monitoring of the Company's Board of Directors and Management:

- The Company's activities are consistent with the content of the Enterprise Registration Certificate and the Company Charter, and comply with the provisions of the law and the State's management regulations on financial accounting and taxation;
- The contents of the 2025 Annual General Meeting Resolution have been fully implemented by the

Board of Directors and the Executive Board.

- **For the Board of Directors:**

- The Board of Directors unanimously approved the prompt and timely dismissal and appointment of leadership positions within the Executive Board.
- The Board of Directors has set out service development directions that closely follow the overall development of the logistics industry both domestically and globally. Medium and long-term investment plans are consistent with the Company's development orientation and comply with the objectives and tasks set forth in the 2025 Annual General Meeting of Shareholders.
- Board of Directors meetings are held to exchange views, discuss, and vote on matters in accordance with legal regulations and under the authority of the Board of Directors.
- The voting process, conducted through written consultations, was carried out in accordance with regulations. Board members fulfilled their roles and responsibilities, attending all meetings in person or through proxy. The votes cast contributed to the development and strategic direction of the Company.

- **For the Executive Board**

- The Executive Board has clearly demonstrated its role in the operation, management, and supervision of the company's business activities in accordance with the direction of the Board of Directors. They have complied with the company's charter, regulations, and legal requirements in the course of business operations.
- In 2025, the company experienced changes in its executive management structure; one Director resigned, and another was appointed. The timely replacement of key management positions is crucial for maintaining and developing the company's business operations.
- During meetings, the executive board analyzes business targets, production targets, and financial indicators in detail and honestly, identifying the causes and remaining problems. However, the proposals and solutions presented need more detailed and specific analysis so that the board has a basis for making feasible, effective, and timely decisions.
- Implement and comply with the resolutions of the Board of Directors.

3.4 Assess the coordination between independent board members and the Board of Directors, the Executive Board , and management officers. Physics:

- The independent member of BOD received cooperation from the Board of Directors, the Management Board, and managers in various functional departments in providing the necessary information and documents for inspection and supervision purposes.
- Independent board members are not subject to interference in performing their duties, are given access to documents related to the Company's operations, and can communicate with other members, the Director, and the Chief Accountant to gather information within the scope of their authority and responsibility as independent board members.
- The Board of Directors has prepared a 2025 Governance Report that fully and accurately reflects the operation of BOD. The Executive Board has prepared a 2025 Business Performance Report and a 2026 Business Plan. These reports have been fully and promptly submitted to the independent Board members for their compilation, evaluation, and reporting at the 2026 Annual General Meeting of Shareholders.

II. THE PLAN OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2026

- Perform the function of managing and supervising the operational work of the Board of Management of entity, closely coordinating with the Executive Board to find solutions to overcome existing difficulties in 2025 and effective management solutions for business operations in 2026.
- Assisting the Board of Directors in ensuring that corporate governance practices comply with the law and the Charter of Company;

- Contributing to the improvement of the Company's risk management system to suit its operational situation and current legal regulations.
- Perform other duties as prescribed by the Board of Directors's operating regulations.

Respectfully reporting,

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Nguyen Thi Bich Lien

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025 AND PLAN FOR 2026

Pursuant to the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operating Regulations of the Supervisory Board of Transimex Logistics Corporation.

The Supervisory Board ("SB") respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") a report on the 2025 operations assessment and the 2025 operations plan of the BKS as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

- Attend all Board of Directors meetings, and provide the Board of Directors and the Executive Board with advises on matters related to the Company's business operations.
- Inspect and supervise the Board of Directors and the Executive Board in their compliance with the resolutions of the Annual General Meeting of Shareholders, and their adherence to legal regulations and the charter of Company.
- Review and monitor the implementation of the business plan, financial and accounting work, and audit the 2025 financial statements.
- Perform other duties as assigned by the Supervisory Board.

1. Supervision of Business Operations and Corporate Governance by the Board of Directors and the Executive Board.

1.1 Review of the Financial Statements and Information Disclosure in 2025

- The Company's 2025 financial statements, audited by PwC (Vietnam) Limited, honestly and fairly reflect, in all material respects, the Company's financial position as of December 31st, 2025, as well as its operating results and cash flow for the fiscal year ended on that date, in accordance with the relevant legal requirements for the preparation and presentation of financial statements.
- The company has made timely and complete disclosures in accordance with the regulations for public companies.

1.2 Supervision of the Board of Directors and the Executive Board in 2025

- The Board of Directors has issued 32 resolutions. The resolution of the Board of Directors were adopted at meetings or through written consultations with members of BOD in accordance with the Company's charter and relevant regulations.
- In 2025, the Board of Directors and the Executive Board implemented the Resolution of General Meeting of Shareholders and other tasks in accordance with the Company's charter and provisions. Under the direction of the Board of Directors, and with the flexibility and proactiveness of the Executive Board in managing business operations, the Company strived to achieve the targets set by the 2025 General Meeting of Shareholders, specifically as follows:

Unit: Vietnamese Dong

Items	2024 Plan	2024 Implementation	Implementation /Plan
Revenue	278,672,932,156	290.204.840.421	104.1%
Profit before tax	26,903,493,718	30,567,377,649	113.6%

- Company's business results for 2025:
  - Revenue from service provision reached 290.2 in 2025 billion VND, achieving 104.1% of the 2025 plan (Annual General Meeting of Shareholders Resolution 2025).
  - The pre-tax profit achieved in 2025 reached VND 30.5 billion, reaching 113.6% of the pre-tax profit plan for 2025 (Annual General Meeting Resolution 2025) despite the economic downturn. *(Detailed figures are included in the attached audited financial statements for 2025)*
- Remuneration for the Board of Directors and the Supervisory Board will be implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
- By authorization of the 2025 Annual General Meeting of Shareholders, the Board of Directors approved the selection of PwC (Vietnam) Limited to conduct the review and audit of the Company's 2025 financial statements.

1.3 Shareholders' Opinions

At the time of finalizing the list of shareholders entitled to attend the General Meeting, the Supervisory Board had not received any comments or complaints from shareholders regarding violations by the Board of Directors, the Company's Executive Board, and the Supervisory Board in the performance of their assigned duties.

2. Assessment of the Coordination Between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders

- In 2025, the Supervisory Board collaborated with the Board of Directors and the Company' Executive Board in inspecting and supervising business operations at the Company and its subsidiaries in accordance with the law and the Company's Charter.
- The Board of Directors and the Company's Executive Board have supported the Supervisory Board in fully performing its functions and duties; provided complete data, documents, and information related to the Company's business operations; and facilitated the Supervisory Board's full attendance at all Board of Directors meetings.

3. Evaluation and suggestions:

- In 2025, the Board of Directors fully and promptly implemented the resolutions of the 2025 Annual General Meeting of Shareholders and the resolutions of the Board of Directors in accordance with the Company's Charter and legal regulations.
- In 2025, given the challenging market conditions, the Executive Board is required to continuously control costs and improve service quality; promptly recover outstanding debts and prevent the accumulation of bad debts; finalize and issue regulations on debt management and internal governance; and seek new customers, expand markets, and pursue new investment projects to ensure the company continues to maintain revenue and profit growth.

II. ORIENTATION OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2026

Perform the duties and functions of the Supervisory Board in accordance with the provisions of the Enterprise Law and the Charter of the Company:

- Inspect and monitor the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors and the Executive Board;
- Inspect and monitor compliance with legal regulations in the management and operation of the Company's business activities by the Board of Directors and the Executive Board;

- We propose to the General Meeting of Shareholders and the Board of Directors to select an independent auditing firm to conduct the review and audit of the Company's financial statements for 2026.
- Conduct audits of the company's financial statements and business performance reports.

Respectfully submit./.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Pham Xuan Quang

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the audited financial statements for 2025 of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated 17th June 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Corporate Governance Regulations of Transimex Logistics Corporation;*
- *Pursuant to the audited financial statements for 2025 of Transimex Logistics Corporation (the "Company") as audited by PwC (Vietnam) Limited.,*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the audited financial statements for 2025 of the Company as audited by PwC (Vietnam) Limited.

The audited financial statements for 2025 of the Company, as audited by PwC (Vietnam) Limited have been duly disclosed by the Company and are available on the Company's website at: https://transimextrans.com.vn/danh-muc/bao-cao-tai-chinh.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the business plan for 2026 of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated 17th June 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Based on the business performance and operational situation of Transimex Logistics Corporation (the "Company"),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the business plan for 2026, details as follows:

Unit: VND million

No.	Item	2025 Plan	Actual 2025	2026 Plan	% of 2026performance compared to	
					2025 Plan	2025 Actual
1	Charter capital	92,078	92,078	104,049	113.0%	113.0%
2	Total net revenue	278,673	291,207	395,777	142.0%	135.9%
3	Profit before tax	26,903	30,567	29,645	110.2%	97.0%
4	PBT/Total revenue ratio	9.7%	10.5%	7.5%		
5	Profit after tax	21,523	24,303	23,716	110.2%	97.6%
6	Accumulated undistributed profit after tax	39,504	42,284	47,584	120.5%	112.5%
7	Total bonus and welfare expenses	6,948	6,112	9,296	133.8%	152.1%
8	Allocation of profit after tax	18,416	18,416	18,416	100.0%	100.0%
8.1	*Dividends*	18,416	18,416	18,416	100.0%	100.0%

Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the authorization for the Board of Directors to assess and select the Auditing Firm for the financial statements of the year 2026 of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company"),*

The Supervisory Board of the Company respectfully submits to the Annual General Shareholders' Meeting of 2026 for approval the authorization for the Board of Directors to assess and select the auditing firm for the financial statements of the year 2026 of Transimex Logistics Corporation, as follows:

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam;
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits;
- The firm must have experience auditing Vietnamese Public Companies;
- The firm must have a reputation for high-quality auditing services;
- The auditing team must have a high level of expertise and substantial experience;
- The firm must be able to meet the requirements regarding the audit scope and timeline;
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm:

- Pwc (Vietnam) Limited;
- Ernst & Young Viet Nam Limited;
- Deloitte Vietnam Audit Company Limited;
- KPMG Limited.

Respectfully submit,

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Pham Xuan Quang

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the profit distribution plan for 2025 and the profit distribution expected plan for 2026 of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 and the Law on Securities 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the audited financial statements for 2025 of Transimex Logistics Corporation;*
- *Based on the business results for 2025 and the business plan for 2026 of Transimex Logistics Corporation (the "Company"),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the profit distribution plan for 2025 and the profit distribution plan for 2026 of the Company, details as follows:

1. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	**Profit for 2025**	
1.1	Profit before tax	30,567,377,649
1.2	Corporate income tax	6,264,381,960
1.3	Profit after tax	24,302,995,689
1.4	Accumulated undistributed profit after tax as at 01st January 2025	17,981,103,252
1.5	Accumulated undistributed profit after tax as at 31st December 2025	42,284,098,941
2	**Profit distribution (20%)**	**18,415,684,000**
2.1	Cash dividend payment (7%)	6,445,489,400
2.2	Share dividend payment (13%)	11,970,194,600
3	**Estimated remaining undistributed profit after tax**	**23,868,414,941**

2. Profit distribution plan for 2026:

STT	Targets	Amount (VND)
1	**Expected Profit for 2026**	
1.1	Profit before tax	29,645,030,560
1.2	Corporate income tax	5,929,006,112
1.3	Profit after tax	23,716,024,448
1.4	Accumulated undistributed profit after tax as at 01st January 2026	23,868,414,941
1.5	Accumulated undistributed profit after tax as at 31st December 2026	47,584,439,389

STT	Targets	Amount (VND)
2	**Profit distribution expected plan**	**18,415,684,000**
2.1	Dividends (ratio 20%)	18,415,684,000
3	**Remaining undistributed expected profit after tax**	**29,168,755,389**

3. The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors of the Company to implement in detail and decide on all matters related to the execution of the above profit distribution plan for 2025 after it has been approved by the Annual General Meeting of Shareholders in 2026 and in accordance with applicable laws.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the plan for establishment of operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2026 of Transimex Logistics Corporation.

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company"),*

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the plan for establishment of operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the year 2026, as detailed below:

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of The total operating fund for the Board of Directors, Supervisory Board, and Secretary of the Board of Directors for 2026 is **1,054,000,000 VND**.

Respectfully submit,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding Approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporaiton

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Securities Law 2019 dated November 26th, 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation,;*
- *Pursuant to the business operations of Transimex Logistics Corporation ("the Company"),*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation, with details as follows:

1. Relevant transaction information is as follows:

Transaction partner	Relationship	Main matter of the transaction
Transimex Corporation	Parent Company	- Transactions relating to the provision and use of logistics services; - Transactions relating to payments made on behalf of another party in connection with the use and provision of logistics services; - Transactions relating to the lease of land-use rights/space at Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City; - Transactions relating to the transfer of land use rights, ownership of residential houses and assets attached to land in Vinh Long Province; - Transactions relating to the purchase, sale and/or transfer of assets, trading of goods and services, disposal/liquidation of assets, etc.; and - All transactions and contracts arising in connection with business operations between the two (02) companies; - Transaction value: Transactions that result in the aggregate value of transactions arising between the Company and Transimex Corporation within twelve (12) months from the date of the first transaction exceeding 35% of the total asset value as stated in the Company's most recent financial statements.

2. The 2026 Annual General Meeting of Shareholders delegates to the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with the regulations and decide on the specific terms and conditions of the contract; and to direct the Director of Transimex Logistics Corporation to carry out all procedures and documents related to the signing and execution of the above transaction in accordance with the content approved by the General Meeting of Shareholders and ensuring the Company's interests.

Respectfully submit,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of termination of investment policy for projects in Binh Chieu Industrial Park, Ho Chi Minh City

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Based on the Enterprise Law 2020; the Securities Law 2019;*
- *Based on the Charter of Transimex Logistics Corporation;*
- *Based on the Internal Governance Regulations of Transimex Logistics Corporation ("the Company");*
- *Based on Resolution No. 02/2024/NQ.ĐHĐCĐ-TMS LOGS dated April 10, 2024, of the Annual General Meeting of Shareholders of the Company,*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the approval of termination of investment policy for projects in Binh Chieu Industrial Park, Ho Chi Minh City, details as follows:

On April 10th, 2024, the General Meeting of Shareholders issued Resolution No. 02/2024/NQ.ĐHĐCĐ-TMS LOGS, which approved the policy to implement investment projects in Lots A1, A2, A7 and Lots B2, B5 in Binh Chieu Industrial Park, Ho Chi Minh City.

However, the Board of Directors recognizes that this project is no longer aligned with the Company's future investment and business strategy. Therefore, we respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval the termination of the aforementioned investment plan in order to focus resources on the implementation of other projects of the Company.

Respectfully submit,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL SHAREHOLDER MEETING

Regarding the approval of the plan to issue shares to pay dividends for 2025

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to Law on Enterprise 2020 dated June 17, 2020;*
- *Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government providing detailed regulations for the implementation of a number of articles of the Securities Law;*
- *According to the Charter of Transimex Logistics Corporation ("the Company");*
- *According to the Internal Governance Regulations of Transimex Logistics Corporation,*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders of the Company for approval the plan to issue shares to pay dividends for 2025 to existing shareholders, details as follows:

1. **Stock name:** Transimex Logistics Corporation Stock
2. **Type of stock:** Common stock
3. **Par value of shares:** 10,000 VND/share
4. **Current charter capital:** VND 92,078,420,000
5. **Total number of shares issued:** 9,207,842 shares

   In there:

   - Number of outstanding shares : 9,207,842 shares
   - Number of treasury shares : 0 shares

6. **Issuers:** Existing shareholders whose names are on the list as of the record date for determining the shareholder list. The record date is decided by the Board of Directors, as authorized by the General Meeting of Shareholders.
7. **Expected number of shares to be issued:** 1,197,019 shares
8. **Total value of issued shares at face value:** 11,970,194,600 VND
9. **The ratio of shares to be issued** (number of shares expected to be issued/number of shares currently outstanding)**:** 13%
10. **The exercise ratio is** 100:13. Shareholders owning 1 share are entitled to 1 right to receive additional shares. For every 100 rights to receive additional shares, 13 new shares will be granted.
11. **Method for handling fractional shares (if any):** The number of additional shares issued will be rounded down to the nearest whole number, and any decimal fraction (if any) will be canceled.

    *Example: Shareholder A owns 110 shares on the record date. With an exercise ratio of 100:13, shareholder A is entitled to receive (110*13/100) = 14.3 new shares. According to the above*

principle, shareholder A receives an additional 14 new shares. The decimal portion of 0.3 shares will be canceled.

12. **Source of funds for issuance:** Undistributed after-tax profits from the audited financial statements for 2025.

13. **Issuance method:** Shares issued to existing shareholders will be distributed through the exercise of rights.

14. **Implementation timeframe:** Expected in 2026. The specific implementation timeline will be decided by the Board of Directors, as authorized by the General Meeting of Shareholders.

15. Approval of adjusting the information on the number of securities registered at the Vietnam Securities Depository and Clearing Corporation and changing the listing registration at the Hanoi Stock Exchange, the number of securities issued according to the Plan.

16. This is done through the adjustment of the Business Registration Certificate at the Ho Chi Minh City Department of Finance after the completion of the issuance period as prescribed by law.

17. **Authorization**

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks:

17.1 Prepare and submit the registration dossier for issuance to the State Securities Commission. Proactively adjust the issuance plan and other related documents as required and guided by the State Securities Commission and other relevant authorities;

17.2 Develop a plan to ensure that the percentage of foreign investor ownership complies with legal regulations;

17.3 Select the record date for shareholders to implement the issuance plan as described above;

17.4 Carry out the necessary procedures with the Vietnam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange, and the Ho Chi Minh City Department of Finance;

17.5 Other issues related to the issuance of shares to pay dividends need to be addressed to ensure the success of the issuance;

17.6 Depending on the specific circumstances, the Board of Directors may delegate authority to the Chairman of the Board of Directors and/or the Director to perform one or more of the aforementioned specific tasks.

Respectfully submitt./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the implementation progress report and the share offering plan to existing shareholders of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on 17th June 2020 and relevant guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019 and relevant guiding documents;*
- *Pursuant to Decree No. 155/2020/NĐ-CP dated 31st December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Decree No. 245/2025/NĐ-CP dated 11th September 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated 31st December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Based on the actual needs of Transimex Logistics Corporation,*

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMS") for approval the Implementation Progress Report and the Share Offering Plan to Existing Shareholders of Transimex Logistics Corporation ("TOT"), with the following contents:

A. IMPLEMENTATION PROGRESS REPORT:

- The Board of Directors has submitted the plan for offering additional shares to existing shareholders to increase the charter capital of Transimex Logistics Corporation, which was approved by the Extraordinary General Meeting of Shareholders in 2026 by way of written opinion collection under Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated 15th January 2026.
- Based on the plan approved by the Extraordinary General Meeting of Shareholders in 2026, TOT has coordinated with its advisory unit to complete the registration dossier for the share offering. During the process of review and update in accordance with the latest securities regulations, the Board of Directors has determined that it is necessary to revise certain contents to optimize the plan and enhance its feasibility for registration and implementation.
- To ensure compliance with applicable laws and to optimize the interests of both shareholders and the Company, the Board of Directors respectfully submits to the GMS for consideration a comprehensive update of the plan. Accordingly, the Board of Directors proposes that the GMS approve the suspension of the plan adopted at the Extraordinary General Meeting of Shareholders in 2026 under Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated 15th January 2026 and replace it with a new share offering plan to existing shareholders as detailed in Section B below.

B. APPROVAL OF THE SHARE OFFERING PLAN TO EXISTING SHAREHOLDERS OF TRANSIMEX LOGISTICS CORPORATION, DETAILS AS FOLLOWS:

1.	**Share name**	:	Shares of Transimex Logistics Corporation
2.	**Class of shares**	:	Ordinary shares
3.	**Securities code**	:	TOT
4.	**Par value**	:	VND 10,000/share
5.	**Current charter capital**	:	VND 92,078,420,000

6.	**Number of issued shares** **- Outstanding shares** **- Treasury shares**	: : :	 9,207,842 shares, in which: 9,207,842 shares 0 shares
7.	**Number of shares proposed to be offered**	:	Up to 10,404,861 shares *(In words: Ten million, four hundred four thousand, eight hundred sixty-one shares)*
8.	**Total offering value at par value**	:	Up to VND 104,048,610,000 *(In words: One hundred four billion, forty-eight million, six hundred ten thousand dong)*
9.	**Offering method**	:	Public offering of additional shares to existing shareholders
10.	**Offerees**	:	All existing shareholders of Transimex Logistics Corporation whose names are recorded in the shareholder list as of the record date provided by the Vietnam Securities Depository and Clearing Corporation for the purpose of exercising subscription rights.
11.	**Estimated increase in charter capital**	:	- Estimated charter capital before issuance *(including shares expected to be issued for dividend payment)* : VND 104,048,610,000 - Estimated increase in charter capital (at par value) : VND 104,048,610,000 - Charter capital after issuance : VND 208,097,220,000
12.	**Offering price**	:	VND 10,000/share
13.	**Total expected proceeds from the offering**	:	Up to VND 104,048,610,000 *(In words: One hundred four billion, forty-eight million, six hundred ten thousand dong)*
14.	**Total number of shares expected after the offering**	:	Up to 20,809,722 shares *(In words: Twenty million, eight hundred nine thousand, seven hundred twenty-two shares)*
15.	**Estimated charter capital after the offering**	:	Up to VND 208,097,220,000 *(In words: Two hundred eight billion, ninety-seven million, two hundred twenty thousand dong)*
16.	**Subscription ratio**	:	*1:1 (On the record date, each shareholder holding 01 share will receive 01 subscription right; each 01 right entitles the holder to purchase 01 new share)* *Example: On the record date, shareholder A owns 115 shares. With a subscription ratio of 1:1, shareholder A is entitled to purchase (115 x 1):1 = 115 new shares.*
17.	**Transferability of subscription rights**	:	Existing shareholders whose names are on the shareholder list as of the record date have the right to transfer their subscription rights to others within the prescribed period and may transfer only once. The transferor and transferee shall agree on the transfer price, payment, and be responsible for fulfilling obligations related to such transfer. *Example: On the record date, shareholder A owns 100 shares and is entitled to 100 subscription rights. Shareholder A may transfer all 100 rights to investor B. Investor B is not allowed to further transfer such rights to a third party.*

18.	**Rounding principles and plan for handling fractional shares/odd-lot shares**	:	As the subscription ratio is 1:1, no fractional shares will arise.
19.	**Method for handling unsubscribed shares**	:	- The handling of shares not subscribed or not paid for by shareholders must comply with Article 42 of Decree No. 155/2020/NĐ-CP dated 31st December 2020 and regulations on capital contribution and investment in parent and subsidiary companies under Clause 2, Article 195 of the Law on Enterprises 2020. - Shares not subscribed or paid for (if any) shall be allocated by the Board of Directors to other investors, including determination of allocation criteria, method, and offering price (not lower than VND 10,000/share). Such redistributed shares shall be subject to a transfer restriction of 01 year from the completion date of the offering. - In cases falling under Clause 3, Article 42 of Decree No. 155/2020/NĐ-CP, the Board of Directors shall seek approval from the General Meeting of Shareholders for the redistribution. - If, upon expiry of the distribution period (including any extension, if applicable), there remain unsubscribed shares, such shares shall be cancelled and the Board of Directors shall decide to terminate the offering. The Board of Directors shall consider adjusting the capital utilization plan to ensure no adverse impact on the Company's capital and operations
20.	**Transfer restrictions**	:	- Shares offered to existing shareholders via rights issuance shall not be subject to transfer restrictions. - Shares not subscribed by existing shareholders and subsequently redistributed to other investors shall be subject to a transfer restriction of 01 year from the completion date of the offering.
21.	**Expected offering period**	:	After approval by the General Meeting of Shareholders and upon receipt of the Certificate of Public Offering Registration from the State Securities Commission, expected from QII to QIV/2026.
22.	**Plan to ensure compliance with foreign ownership limits**	:	The General Meeting of Shareholders authorizes the Board of Directors to implement measures to ensure compliance with foreign ownership limits in accordance with applicable regulations.

23.	**Plan for use of proceeds from the offering**	:	- Proceeds shall be used to repay, on or prior to maturity, principal and/or interest of privately placed bonds of Transimex Logistics Corporation under the bond issuance plan approved by the General Meeting of Shareholders under Article 3 of Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated 15 January 2026 ("**Bonds**"). - The expected disbursement schedule is from Q2/2026 after completion of the offering; specific timing shall be determined by the Board of Directors in accordance with implementation progress. - The General Meeting of Shareholders authorizes the Board of Directors to develop a detailed capital utilization plan, decide and adjust allocation of proceeds and/or amend or supplement the plan in line with the Company's business operations and development strategy, ensuring shareholders' interests and compliance with applicable laws. - For temporarily idle funds not yet disbursed, the Board of Directors is authorized to place such funds in term deposits to earn interest while ensuring alignment with the capital utilization plan and actual disbursement schedule. - In case of any change in the use of proceeds, the Board of Directors must disclose information in accordance with applicable laws and report to the General Meeting of Shareholders at the nearest meeting.
24.	**Plan to cover any capital shortfall in case the offering is not fully subscribed**	:	In case the offering is not fully subscribed and the mobilized capital is insufficient, the Board of Directors shall decide on measures to cover the shortfall, including but not limited to mobilizing other lawful funding sources, using operational cash flows, and adjusting the capital utilization plan in compliance with applicable laws.
25.	**Registration for additional securities and additional listing registration**	:	All shares issued under the offering shall be registered for additional securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and for additional listing on the Hanoi Stock Exchange (HNX) in accordance with applicable regulations.
26.	**Approval of changes to the charter capital**	:	Approval of the amendment to the Company's Charter regarding the change in charter capital and implementation of procedures to amend the Enterprise Registration Certificate with the competent authority after receipt of the State Securities Commission's confirmation of the report on the offering results.

C. APPROVAL OF THE GENERAL MEETING OF SHAREHOLDERS' AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE FOLLOWING MATTERS:

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks related to the share issuance:

- To implement the share offering plan and determine the number of shares to be issued based on the actual number of outstanding shares at the time of implementation, ensuring that the total number of shares issued does not exceed the maximum number approved by the General Meeting of Shareholders, with a fixed subscription ratio of 1:1;
- To decide on the timing of the implementation of the offering plan and carry out necessary procedures with competent authorities for registration of the share offering;
- To proactively prepare and submit application dossiers for securities offering to the State Securities Commission (SSC) and other competent authorities, and to proactively adjust the offering plan and related documents based on the Company's actual situation or upon request of the SSC and other competent authorities.
- To develop and implement a plan for the distribution of unsubscribed shares (if any) due to existing shareholders not exercising their rights or not making payment, in accordance with applicable laws.
- To decide on the detailed plan for the use of proceeds and proactively adjust the use of funds, disbursement timing, and purposes of use in line with the Company's actual situation and in compliance with applicable laws.
- To carry out necessary procedures with competent authorities for registration of the share offering.
- To amend provisions relating to charter capital and shares in the Company's Charter after receiving written confirmation from the SSC regarding receipt of the report on the offering results.
- To carry out procedures for amending the Company's enterprise registration contents relating to changes in charter capital based on the actual results of the offering with competent authorities after receiving written confirmation from the SSC regarding receipt of the report on the offering results.
- To perform procedures and related tasks for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing registration at the Hanoi Stock Exchange (HNX) within the prescribed timelines for the number of shares issued under the plan approved by the General Meeting of Shareholders after receiving written confirmation from the SSC regarding receipt of the report on the offering results.
- To adjust and amend the plan for use of proceeds from the offering with a variation of less than 50% of the total proceeds, if deemed necessary. Any such adjustment must be reported to the General Meeting of Shareholders at the nearest meeting.
- Depending on specific circumstances, the Board of Directors may further authorize the Chairman of the Board of Directors or the Director/General Director to carry out one or more of the above tasks.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of amendments and updates to the business lines of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 and the Law on Securities 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Corporate Governance Regulations of Transimex Logistics Corporation;*
- *Based on the business operations of Transimex Logistics Corporation (the "Company"),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the amendment and update of the Company's business lines, details as follows:

1. Approval of the amendment and update of the Company's business lines.

1.1 On 29th September 2025, the Prime Minister issued Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification ("Decision No. 36"). Accordingly, certain business line codes of the Company have been changed. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of such amendments to ensure compliance with Decision No. 36 as follow:

Before the amendment		After the amendment		Note
Industry Code	**Industry Name**	**Industry Code**	**Industry Name**	
4520	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	9531	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name and code in accordance with Decision No. 36..
6820	Real estate consultancy, brokerage, and auction; auction of land use rights Details: Real estate consultancy and brokerage. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	6829	Other real estate activities on a fee or contract basis Details: Real estate consultancy and management. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	Change of industry name and code in accordance with Decision No. 36..

		6821	Intermediation services for real estate activities (excluding legal consultancy).	Supplementation of business lines due to changes under Decision No. 36
3511	Electricity generation *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3512	Electricity generation from renewable energy sources *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.
7830	Supply and management of labor Details: Supply and management of domestic labor (CPC 872).	7822	Other human resource supply Details: Supply and management of domestic labor (CPC 872).	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.
4663	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4673	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry codes in accordance with Decision No. 36.
3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products	Supplementation and replacement of industry names in accordance with Decision No. 36.
3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment (excluding mechanical	Supplementation and replacement of industry names

	(excluding mechanical processing, waste recycling, and electroplating at the head office).		processing, waste recycling, and electroplating at the head office).	in accordance with Decision No. 36.
3512	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3513	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry codes in accordance with Decision No. 36
7820	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	7821	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	Supplementation and replacement of industry codes in accordance with Decision No. 36.
4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products in specialized stores *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry names in accordance with Decision No. 36.

1.2 Approval of the amendment to Clause 1, Article 4 on business lines in the Company's Charter in accordance with the above changes to the business lines.

1.3 Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:

(a) Register all and/or certain business lines as set out in Section 1 of this Proposal and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders,

comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.

(b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.

(c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of amendments and supplements to the Charter of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 and the Law on Securities 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Corporate Governance Regulations of Transimex Logistics Corporation;*
- *Based on the business operations of Transimex Logistics Corporation (the "Company"),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the amendments and supplements to the Company's Charter, details as follows:

Clause	Current Content	Amended Content	Reason for Amendment
Article 4.1	**Article 4. Objectives of the Company** 1. The Company's business lines are: *Detailed contents are set out in the attached Appendix*	**Article 4. Objectives of the Company** 1. The Company's business lines are: *Detailed contents are set out in the attached Appendix*	Updated in accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification dated 29th September 2025.
Article 7.2	**Article 7. Share Certificates** 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.	**Article 7. Share Certificates** 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or contact address.</u>	Supplemented to comply with securities law regulations and practices applicable to public companies.
Pointd Article 18.2	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 2. The person convening the General Meeting of Shareholders must perform the following tasks:	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda	Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.

Clause	Current Content	Amended Content	Reason for Amendment
	d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;	of the meeting; and the list and detailed information of candidates in case of election of members of the Board of Directors and members of the Supervisory Board;	
Article 18.4	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, ~~Identity Card,~~ ID card, Citizen ID card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	Updated to comply with the provisions of the Law on Enterprises 2025
Clause 1 Article 20	**Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholders** 1. Prior to the opening of the meeting, the Company must carry out shareholder registration procedures and continue registration until all shareholders entitled to attend the meeting have completed registration, in the following order:	**Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholder** 1. Prior to the opening of the General Meeting of Shareholders, the Company must carry out shareholder registration procedures and continue such registration until all shareholders entitled to attend the meeting have completed registration. For meetings applying online participation, a shareholder shall be deemed to have registered for attendance upon successful login to the online meeting system	Supplemented with provisions permitting the organization of online meetings to align with good governance practices and corporate governance recommendations of the State Securities Commission

Clause	Current Content	Amended Content	Reason for Amendment
	a) Upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card, voting ballot, and election ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting and election ballots. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal. b) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced shall have the right to register immediately and thereafter participate in and vote/elect at the meeting upon completion of registration. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted or elected prior thereto shall remain unchanged.	established by the Company or a third party designated by the Company for the purpose of attending, discussing, and voting at the meeting. The registration procedures shall be conducted as follows: a) For physical meetings, upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a Voting Card, Voting Ballot, and Election Ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting ballots. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal. b) For online meetings, shareholders or their authorized representatives shall vote via the electronic voting system as prescribed by the Company. c) For meetings held in a hybrid format (combining physical and online participation), the procedures for conducting the meeting and voting shall be applied correspondingly in accordance with Points a and b of Clause 1 of this Article. d) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced shall have the right to register immediately or log in to the online meeting system and thereafter participate in and vote/elect at the meeting upon completion of registration, login. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the	

Clause	Current Content	Amended Content	Reason for Amendment
		validity of matters already voted or elected prior thereto shall remain unchanged.	
Article 26.3	**Article 26. Composition and Term of Members of the Board of Directors** 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent Board members shall be specified in detail in the Regulations on operation of the Board of Directors.	**Article 26. Composition and Term of Members of the Board of Directors** 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least ~~one-third (1/3) of the total number of its members are non-executive members, including at least~~ one (01) non-executive member of the Board of Directors. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on operation of the Board of Directors.	Updated to comply with new provisions under Decree No. 245/2025/NĐ-CP
Article 46.6	**Not yet provided for.**	**Article 46. Right to access books and records** 6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.	Supplemented to align with current corporate governance practices.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

APPENDIX: AMENDED LIST OF BUSINESS LINES

(Attached to the Proposal to the General Meeting of Shareholders dated 23rd March 2026 of Transimex Logistics Corporation)

Before the amendment		After the amendment		Note
Industry Code	**Industry Name**	**Industry Code**	**Industry Name**	
4520	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	9531	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name and code in accordance with Decision No. 36..
6820	Real estate consultancy, brokerage, and auction; auction of land use rights Details: Real estate consultancy and brokerage. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	6829	Other real estate activities on a fee or contract basis Details: Real estate consultancy and management. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	Change of industry name and code in accordance with Decision No. 36..
		6821	Intermediation services for real estate activities (excluding legal consultancy).	Supplementation of business lines due to changes under Decision No. 36
3511	Electricity generation *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3512	Electricity generation from renewable energy sources *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.
7830	Supply and management of labor	7822	Other human resource supply Details: Supply and	Supplementation and replacement of industry name,

	Details: Supply and management of domestic labor (CPC 872).		management of domestic labor (CPC 872).	description, and code in accordance with Decision No. 36.
4663	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4673	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry codes in accordance with Decision No. 36.
3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products	Supplementation and replacement of industry names in accordance with Decision No. 36.
3312	Repair of machinery and equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	Supplementation and replacement of industry names in accordance with Decision No. 36.
3512	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3513	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry codes in accordance with Decision No. 36

7820	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	7821	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	Supplementation and replacement of industry codes in accordance with Decision No. 36.
4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products in specialized stores *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry names in accordance with Decision No. 36.

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of amendment and supplementation of Regulations on operation of the Board of Directors of Transimex Logistics Corporation

To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprise 2020; the Law on Securities 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation;*
- *Based on the business performance of Transimex Logistics Corporation ("the Company"),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the amendment and supplementation to the Regulations on operation of the Board of Directors, as follows:

Clause	Prior to Amendment	After the Amendment	Reason for revision
Point a of Article 5.4	**Article 5. Term of office and number of members of the Board of Directors** 4. Board of Directors Membership Structure: a) The Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	**Article 5. Term of office and number of members of the Board of Directors** 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least ~~one-third of the total number of Board members are non-executive members.~~ <u>one member of the Board of Directors is a non-executive member</u>. The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Updated to comply with the new regulations in Decree No. 245/2025/ND-CP.
Point b of Article 9.1	**Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors** 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Compan's Articles of Association. The nomination process for the Board of Directors is as follows: b) Shareholders or groups of	**Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors** 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Articles of Association. The nomination process for the Board of Directors is as follows: <u>b) Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are</u>	Amend accordingly as stipulated in Clause 2, Article 25 of the Company's Charter.

Clause	Prior to Amendment	After the Amendment	Reason for revision
	shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate two (01) candidates; from 20% to less than 30% are entitled to nominate a maximum of three (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of four (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of five (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of six (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of seven (06) candidates; from 70% to less than 80% are entitled to nominate a maximum of eight (07) candidates; and from 80% to less than 90% are entitled to nominate a maximum of nine (08) or more candidates;	entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% or more are entitled to nominate a maximum of five (05) candidates.	

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of amendment and supplementation to Internal Governance Regulations of the Board of Directors of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprise 2020; the Law on Enterprise 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation;*
- *Based on the business performance of Transimex Logistics Corporation ("the Company"),*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the amendment and supplementation to Internal Governance Regulations of the Company, as follows:

Clause	Prior to Amendment	After the Amendment	Reason for revision
Article 2.2	**Article 2. Explanation of terms and abbreviations** 2. Independent member of the Board of Directors (hereinafter referred to as an independent member) are members as stipulated in Clause 2, Article 151 of the Law on Enterprise.	**Article 2. Explanation of terms and abbreviations** 2. Independent members of the Board of Directors (hereinafter referred to as independent members) are members as stipulated in ~~Clause 2, Article 151.~~ Clause 2, Article 155 of the Law on Enterprise .	Updated according to comply with regulations.
Point a of Article 48.3	**Article 48. Number, term of office and structure of members of the Board of Directors** **3. The structure of the Board of Directors is as follows:** a. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors. The total number of independent members of the Board of Directors must ensure that there is at least one independent member. The rights, obligations, and methods of organization and coordination of activities of	**Article 48. Number, term of office and structure of members of the Board of Directors** **3. The structure of the Board of Directors is as follows:** a. The structure of the Company's Board of Directors must ensure that at least ~~one-third of the total number of Board members are non-executive members.~~ one member of the Board of Directors is a non-executive member. The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors. The total number of independent members of the Board of Directors must ensure that there is at least one independent member. The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in the Regulations on operation of the Board	Amend to comply with the new regulations in Decree 245/2025/ND-CP.

Clause	Prior to Amendment	After the Amendment	Reason for revision
	independent members of the Board of Directors will be specifically stipulated in the Regulations on operation of the Board of Directors.	of Directors.	
Article 49.3	**Article 49. Standards and conditions for Board of Directors members** 3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.	**Article 49. Standards and conditions for Board of Directors members** 3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors or Board of Members of a maximum of 05 other companies.	Amend to comply with the new regulations in Decree 245/2025/ND-CP.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding Approval of the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Board of Directors for the Remaining Term of 2022 – 2027 of Transimex Logistics Corporation

Respectfully to: The Board of Directors of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company");*

The Chairman of the Board of Directors respectfully submits to the Board of Directors for approval the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Board of Directors for the Remaining Term of 2022 – 2027, to be presented to the 2026 Annual General Meeting of Shareholders for consideration and approval.

The details of the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Board of Directors for the Remaining Term of 2022 – 2027 of Transimex Logistics Corporation are attached hereto.

Respectfully submitted./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the dismissal of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation, to replace the member who has resigned

Respectfully to: The General Shareholders' Meeting of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Based on the Regulations on the Operations of the Board of Directors of Transimex Logistics Corporation;*
- *Based on the Resignation Letter of Mr. Ngo Thanh Binh, a member of the Board of Directors of Transimex Logistics Corporation ("the Company"), dated November 27th, 2025,*

1. The Board of Directors of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the dismissal of one (1) current member of the Board of Directors of the Company, as follows:

a) Approval of the Resignation Letter submitted by Mr. Ngo Thanh Binh, dated November 27th, 2025, who is currently serving as a member of the Board of Directors of the Company; and

b) Approval of the dismissal of Mr. Ngo Thanh Binh from his position as a member of the Board of Directors of the Company, effective from March 23rd, 2026.

c) Mr. Ngo Thanh Binh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, with the following details:

a) The number of members of the Board of Directors to be elected: 01 (one) person.

b) Term: The remaining term of the 2022-2027 term.

c) The number of candidates participating in the election, nomination, and candidacy for the Board of Directors: No limitation.

d) The standards for candidates participating in the election, nomination, and candidacy for the Board of Directors (According to Clause 1, Article 155 of the Law on Enterprise and Article 275 of Decree 155/2020/ND-CP) and the Charter of the Company.

e) Other related matters concerning the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Board of Directors for the remaining term of the 2022-2027 term at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 23rd, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the list of nominees for the election of an additional member of the Board of Directors for the remaining term 2022 – 2027 of Transimex Logistics Corporation

Respectfully to: The Board of Directors of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 and the Law on Securities 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Regulations on nomination, self-nomination and election for additional members of the Board of Directors and the Supervisory Board for the remaining term 2022 – 2027 of Transimex Logistics Corporation (the "Company");*
- *Pursuant to the nomination letter for a member of the Board of Directors for the remaining term 2022 – 2027 submitted by Transimex Corporation dated 10 March 2026,*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of nominees for the election of an additional member of the Board of Directors for the remaining term 2022 – 2027 of the Company, details as follows:

1. List of nominees for the election of an additional member of the Board of Directors for the remaining term 2022 – 2027 of the Company: **01 candidate.**
2. Details of the nominee:

- Full name: Mr. PHAM TUAN ANH - Gender: Male
- Nationality: Vietnamese - Date of birth:
- Citizen ID No.:

  Issued by: Police Department for Administrative Management of Social Order

  Issued on:
- Permanent address:
- Professional qualification: Master of Economic Management.

  The detailed curriculum vitae of the nominee is attached to this Proposal.

Respectfully submitted./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

NOMINATION LETTER
MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

Shareholder name: TRANSIMEX CORPORATION

Business Registration Number: 0301874259

Date of issue: 03/12/1999 Place of issue: Ho Chi Minh City Department of Finance

Legal representative (if any): Mr. BUI TUAN NGOC

Currently owns: 7,577,414 TOT shares

Equivalent to 82.29% of total voting shares.

We would like to propose Transimex Logistics Corporation to nominate:

Mr: PHAM TUAN ANH

ID Card Number: Date of issue:

Place of issue: Department of Administrative Management of Public Order and Security

Permanent address:

Education: 12/12 Major: Master of Economic Management

Currently own: 0 shares.

Equivalent to total value at par value: 0 VND.

Being a candidate to join the Member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation.

We guarantee that the information provided is true and will be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the attached documents.

Best regards.

Attachments:

1) Curriculum Vitae *(using the prescribed form)*;
2) Valid copies of the following documents: Identity Card/CCCD/Passport;
3) Copies of certificates certifying cultural and professional qualifications *(If any)*.

Ho Chi Minh City, March 10th, 2026

Nominator

(Sign, full name, seal - if any)

CÔNG TY CỔ PHẦN TRANSIMEX

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Bùi Tuấn Ngọc

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

SƠ YẾU LÝ LỊCH
CURRICULUM VITAE

Họ và tên: Phạm Tuấn Anh **Chức vụ hiện tại : Phó Giám Đốc**
Full name: Pham Tuan Anh ***Current position: Deputy Director***
Ứng cử viên: Thành viên Hội đồng quản trị
Candidate for: Member of the Board of Directors

1. Họ và tên: PHẠM TUẤN ANH
   Full name: PHAM TUAN ANH
2. Giới tính: Nam
   Gender: Male
3. Ngày sinh:
   Date of birth:
4. Nơi sinh:
   Place of birth:
5. Căn cước công dân số
   Cấp tại Cục Cảnh sát QLHC về TTXH cấp ngày
   Citizen Identity Card No.:
   Issued by the Police Department for Administrative Management of Social Order on
6. Quốc tịch: Việt Nam
   Nationality: Vietnamese
7. Dân tộc: Kinh
   Ethnicity: Kinh
8. Địa chỉ thường trú:
   Permanent address:
9. Số điện thoại:
   Telephone:
10. Địa chỉ email:
    Email:
11. Trình độ chuyên môn: Thạc sỹ Quản lý kinh tế
    Professional qualifications: Master's degree in Economic Management
12. Quá trình công tác:
    Employment history:

- Từ 2001 đến 2005: Kỹ Sư Cơ Khí Cảng - Công ty Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam.
  2001–2005: Port Mechanical Engineer – PetroVietnam Technical Services Corporation.
- Từ 2007 đến 2018: Trưởng ban sửa chữa cẩu bờ STS cảng VICT - Công ty Liên Doanh Phát triển Tiếp vận số 1.
  2007–2018: Head of STS Quay Crane Maintenance Unit, VICT Port – First Logistics Development Joint Venture Company.

- Từ 2018 đến nay: Trưởng Phòng Kỹ Thuật Công Ty Cổ Phần Transimex; Phó Giám Đốc Công ty Cổ phần Transimex Logistics; Trưởng Phòng Kỹ Thuật Công Ty Cổ Phần Cảng Transimex.
  2018–present: Head of Technical Department, Transimex Corporation; Deputy Director, Transimex Logistics Corporation; Head of Technical Department, Transimex Port Corporation.

13. Chức vụ hiện nay tại Công ty Cổ phần Transimex Logistics: Phó Giám Đốc.
    Current position at Transimex Logistics Corporation: Deputy Director.
14. Các chức vụ hiện đang nắm giữ tại tổ chức khác: Thành viên HĐQT Công ty Cổ phần Logistics Long An.
    Current positions held at other organizations: Member of the Board of Directors of Long An Logistics Corporation.
15. Số lượng cổ phần nắm giữ: 0……chiếm 0……% vốn điều lệ, trong đó:
    Number of shares held: 0 ..... , representing 0 ..... % of the charter capital, of which:
    + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu: …….
      Shares held as representative of (name of organization being the State/strategic shareholder/other organization): …….
    + Cá nhân sở hữu: 0…… chiếm 0……% vốn điều lệ.
      Shares personally owned: 0 …… , representing 0 …… % of the charter capital.
16. Các cam kết nắm giữ (nếu có): .....
    Shareholding lock-up commitments (if any): .....
17. Danh sách người có liên quan của người khai: .....
    List of related persons of the declarant: .....
18. Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có): .....
    Related interests in respect of the public company/public fund (if any): .....
19. Quyền lợi mẫu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có): .....
    Interests conflicting with those of the public company/public fund (if any): .....

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

I hereby certify that the above declarations are true and accurate. If any information is false, I shall bear full responsibility before the law.

Tôi cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

I undertake to perform my duties with integrity and in good faith if elected as a member of the Board of Directors.

Thành phố Hồ Chí Minh, ngày 10 tháng 3 năm 2026
Ho Chi Minh City, dated 10 month 3 2026

Người khai
Declarant
(ký tên, ghi rõ họ tên)
(Signature and full name)

Phạm Tuấn Anh

DANH SÁCH NGƯỜI CÓ LIÊN QUAN

LIST OF RELATED PERSONS

Stt *No.*	Mã CK *Stock Code*	Họ tên *Full name*	Tài khoản giao dịch chứng khoán (nếu có) *Securities trading account (if any)*	Chức vụ tại công ty (nếu có) *Position at the Company (if any)*	Mối quan hệ đối với công ty/ người nội bộ *Relationship with Company/ Internal Persons*	Loại hình Giấy NSH (*) (CCCD/ Passport/ Giấy ĐKKD) *Type of Owner's identification (Identity card/ Passport/ ERC)*	Số Giấy NSH (*)/ NSH No. *Owner's ID number*	Ngày cấp *Date of Issuance*	Nơi cấp *Place of Issuance*	Địa chỉ trụ sở chính/ Địa chỉ liên hệ *Head office address/Contact address*	Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period*	Tỷ lệ sở hữu cổ phiếu cuối kỳ *Ratio of shares owned at the end of the period*	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ *Time of becoming to be a Related persons of the Company/ Internal Persons*	Thời điểm không còn là người có liên quan của công ty/ người nội bộ *Time of ceasing to be a related person of the company /Internal person*	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reason (in case of changes related to Items 13 and 14)*	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (regarding the absence of the Securities Registration Number and other remarks)*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.01	TOT	**Phạm Văn Cường** *Pham Van Cuong*			Bố đẻ *Biological Father*	CCCD *Citizen ID*										
1.02	TOT	**Bùi Thị Bích** *Bui Thi Bich*			Mẹ đẻ *Biological Mother*	CCCD *Citizen ID*										
1.03	TOT	**Đỗ Thị Thơm** *Do Thi Thom*			Vợ *Wife*	CCCD *Citizen ID*										
1.04	TOT	**Phạm Tuấn Sơn** *Pham Tuan*			Em ruột *Siblings*	CCCD *Citizen ID*										

Stt *No.*	Mã CK *Stock Code*	Họ tên *Full name*	Tài khoản giao dịch chứng khoán (nếu có) *Securities trading account (if any)*	Chức vụ tại công ty (nếu có) *Position at the Company (if any)*	Mối quan hệ đối với công ty/ người nội bộ *Relationship with Company/ Internal Persons*	Loại hình Giấy NSH (*) (CCCD/ Passport/ Giấy ĐKKD) *Type of Owner's identification (Identity card/ Passport/ ERC)*	Số Giấy NSH (*)/ NSH No. *Owner's ID number*	Ngày cấp *Date of Issuance*	Nơi cấp *Place of Issuance*	Địa chỉ trụ sở chính/ Địa chỉ liên hệ *Head office address/Contact address*	Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period*	Tỷ lệ sở hữu cổ phiếu cuối kỳ *Ratio of shares owned at the end of the period*	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ *Time of becoming to be a Related persons of the Company/ Internal Persons*	Thời điểm không còn là người có liên quan của công ty/ người nội bộ *Time of ceasing to be a related person of the company /Internal person*	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reason (in case of changes related to Items 13 and 14)*	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (regarding the absence of the Securities Registration Number and other remarks)*
		Son														
1.05	TOT	Phạm Nguyễn Anh Đức *Pham Nguyen Anh Duc*			Con *Biological Child*	CCCD *Citizen ID*										
1.06	TOT	Phạm Nguyễn Sơn Tùng *Pham Nguyen Son Tung*			Con *Biological Child*	CCCD *Citizen ID*										
1.07	TOT	Ngô Hoàng Ngân *Ngo Hoang Ngan*			Con *Biological Child*	CCCD *Citizen ID*										
1.08	TOT	Ngô Hoàng Trúc *Ngo Hoang*			Con *Biological Child*	CCCD *Citizen*										

Stt *No.*	Mã CK *Stock Code*	Họ tên *Full name*	Tài khoản giao dịch chứng khoán (nếu có) *Securities trading account (if any)*	Chức vụ tại công ty (nếu có) *Position at the Company (if any)*	Mối quan hệ đối với công ty/ người nội bộ *Relationship with Company/ Internal Persons*	Loại hình Giấy NSH (*) (CCCD/ Passport/ Giấy ĐKKD) *Type of Owner's identification (Identity card/ Passport/ ERC)*	Số Giấy NSH (*)/ NSH No. *Owner's ID number*	Ngày cấp *Date of Issuance*	Nơi cấp *Place of Issuance*	Địa chỉ trụ sở chính/ Địa chỉ liên hệ *Head office address/Contact address*	Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period*	Tỷ lệ sở hữu cổ phiếu cuối kỳ *Ratio of shares owned at the end of the period*	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ *Time of becoming to be a Related persons of the Company/ Internal Persons*	Thời điểm không còn là người có liên quan của công ty/ người nội bộ *Time of ceasing to be a related person of the company /Internal person*	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reason (in case of changes related to Items 13 and 14)*	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes *(regarding the absence of the Securities Registration Number and other remarks)*
		Truc				*ID*										
1.09	TOT	**Phạm Thị Hồng Hảo** *Pham Thi Hong Hao*			Em dâu *Sister-in-law*	CCCD *Citizen ID*										
1.10	TOT	**Công ty Cổ phần Logistics Long An** *Long An Logistics Corporation*			Ông Phạm Tuấn Anh là Thành viên HĐQT *Mr. Pham Tuan Anh is a Member of the Board of Directors*	Giấy ĐKKD *Enterprise Registration Certificate*										

TRANSIMEX
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TRANSIMEX LOGISTICS CORPORATION

(Stock Code: TOT)

REGULATIONS

ON THE NOMINATION, SELF-NOMINATION, AND ADDITIONAL ELECTION OF ONE MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027 TRANSIMEX LOGISTICS CORPORATION

Ho Chi Minh City, March 23rd, 2026

DRAFT

ON THE NOMINATION, SELF-NOMINATION, AND ADDITIONAL ELECTION OF ONE MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Law on Securities and its guiding documents;*
- *Pursuant to Decree No. 155/2020/ND-CP providing detailed regulations for the implementation of certain provisions of the Law on Securities and its guiding documents;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*

The Vote Counting Committee of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation hereby submits the Regulation on the nomination, candidacy, and additional election of one (01) member of the Board of Directors for the remaining term of 2022–2027 at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation, as follows:

I. Interpretation of Terms/Abbreviations

1.	Company	:	TRANSIMEX LOGISTICS CORPORATION.
2.	BOD	:	Board of Directors.
3.	OC	:	Organizing Committee of the Company's 2026 Annual General Meeting of Shareholders.
4.	SB	:	Company Supervisory Board.
5.	Supervisors	:	Member of the Company's Supervisory Board.
6.	GM/ General Meeting	:	The Company's 2026 Annual General Meeting of Shareholders.
7.	Delegates	:	Shareholders, representatives (*authorized persons*) of Company shareholders.

II. Chairman of the General Meeting

The Board of the General Meeting shall be responsible for presiding over the election with the following specific tasks:

1. Introducing the list of nominees and candidates for the Board of Directors;
2. Supervising the voting and vote counting process;
3. Handling any complaints related to the election (*if any*).

III. Regulations on Nomination, Candidacy, and Additional Election of Members of the Board of Directors:

1. Number of Members and Term:

(i). Number of additional members to be elected to the Board of Directors: 01 person (corresponding to the number of resigned members).

(ii). Term: for the remaining duration of the 2022-2027 term.

(iii). Maximum number of candidates participating in the election for member of the Board of Directors: no limitation.

2. Right to Nominate, Apply for Candidacy, and Elect an Additional Members of the Board of Directors:

(i). Shareholders or groups of Shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of Shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30%, a maximum of two (02) candidates; from 30% to less than 40%, a maximum of three (03) candidates; from 40% to less than 50%, a maximum of four (04) candidates; and from 50% or more, a maximum of five (05) candidates.

(ii). Nominated candidates must meet the qualifications specified in Section 3 below.

(iii). In the event that the number of candidates for the Board of Directors through nomination and self-nomination remains insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors, in compliance with legal provisions.

3. Eligibility Criteria for Candidacy as a Member of the Board of Directors:

(i). Have full legal capacity and not be subject to any prohibitions on enterprise establishment and management as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

(ii). Have professional qualifications and experience in business management or in the company's industry or business sector, and are not necessarily required to be a shareholder of the company;

(iii). A member of the Board of Directors of the company may concurrently serve as a member of the Board of Directors or the Members' Council in no more than five (05) other companies.

(iv). And other conditions and criteria as stipulated in the Company's Charter and in accordance with applicable laws.

IV. Election Principles:

1. The election shall be conducted in strict compliance with the provisions of the law and the Company's Charter.

2. Voting rights are calculated based on the number of shares owned or represented. The election results shall be determined based on the number of voting shares held by the Delegates attending the meeting.

3. In each election, a Delegate may only use one ballot corresponding to the number of shares owned or represented.

4. The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be listed as nominees or candidates for the Board of Directors.

V. Election Method:

1. The list of candidates for the additional election of members of the Board of Directors shall be arranged in alphabetical order by name, with full names clearly stated on the ballot.

2. Election method: (*Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises*)

(i). The election shall be conducted by the cumulative voting method, whereby each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.

(ii). Delegates attending the meeting have the right to allocate all their votes to a single candidate.

(iii). Each delegate attending the meeting shall be issued one ballot for the election of the Board of Directors. Delegates must verify the information on the ballot upon receipt; if any errors are detected, they must immediately notify the Vote Counting Committee.

(iv). In the event additional candidates arise on the day of the General Meeting, delegates may request a new ballot from the Vote Counting Committee and must return the old ballot (before placing it into the ballot box).

(v). Voting method:

- ✓ Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
- ✓ If a delegate chooses to allocate all votes to one candidate, they shall mark an "X" in the box under "**Method 1: Mark X in the box below**" for the selected candidate
- ✓ If a delegate chooses to distribute votes among multiple candidates, they shall enter the number of votes directly in the box under "**Method 2: Write the number of votes in the box below**" for each candidate.
- Note: In the event that a delegate both marks an "X" in "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes written in "Method 2."

(vi). The ballots shall be placed into a sealed ballot box before the vote counting process begins

(vii). A valid ballot must be in the pre-printed format issued by the Organizing Committee, bear the Company's official red seal, and must not contain any erasures, alterations, or additional content beyond what is permitted for the ballot

(viii). The following ballots shall be deemed invalid:

- Ballots containing additional content beyond what is permitted;
- Ballots that do not conform to the pre-printed format issued by the Organizing Committee, do not bear the Company's official red seal, or contain erasures or alterations;
- Ballots in which the number of candidates selected exceeds the number of positions to be elected;
- If voting under Method 2, ballots where the total number of votes allocated to candidates exceeds the total number of votes available to the shareholder
- Ballots without the delegate's signature and full name

(ix). After the voting process concludes, the vote counting shall be conducted under the supervision of the Vote Counting Committee and representatives of the Supervisory Board.

(x). The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the results, and addressing any concerns or complaints raised by shareholders in coordination with the Chairman of the General Meeting.

(xi). The ballot papers, after being counted, shall be kept and archived in accordance with regulations and shall only be opened upon request of the General Meeting of Shareholders of the Company.

VI. Principles for Election and Selection of Candidates:

1. Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of elected members is reached.

2. In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among those candidates with the same number of votes.

3. If the first round of voting does not yield the required number of elected members, additional rounds of voting shall be conducted until the necessary number of members is elected.

VII. Nomination and Candidacy Application for Election to the Board of Directors:

1. The nomination and candidacy application for election to the Board of Directors shall include:

(i). Nomination/Candidacy Application Form for election to the Board of Directors (*as per the prescribed form).*

(ii). Curriculum Vitae (*as per the prescribed form).*

(iii). A copy of the following documents: ID Card/CCCD/Passport.

(iv). Certificates and diplomas verifying educational and professional qualifications (if any).

The nominator or candidate for the Board of Directors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their application.

2. Nomination and Candidacy Application for Election to the Board of Directors shall be submitted to Transimex Corporation no later than 10:30 AM on March 12th, 2026, at the following address:

TRANSIMEX LOGISTICS CORPORATION

Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Enterprise registration number: 0307821849 - Phone No.: (028) 3729 73 73

Contact person: Mr. Huynh Van Toan - Secretary of the Board of Directors

Email: toan.hv@traansimex.com.vn Phone No.: (028) 3729 73 73

3. A shareholder or a group of shareholders holding at least 10% of the total outstanding ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter and must publicly announce such nomination at the General Meeting to ensure that attending shareholders are informed for voting and election purposes.

VIII. Implementation Provisions

1. This Regulation shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

2. This Regulation shall cease to be effective upon the conclusion of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

The foregoing constitutes the full Regulation on the nomination, candidacy, and additional election of one (01) member of the Board of Directors for the remaining term of 2022–2027 at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
M.S.D.N: 0307821049 - C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

Bui Tuan Ngoc

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

NOMINATION LETTER
MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

Shareholder name: .....

Business Registration Number: .....

Date of issue: .....Place of issue:.....

Legal representative (if any): .....

Currently owns:.....

Equivalent to .....% of total voting shares .....

We would like to propose Transimex Logistics Corporation to nominate:

Mr/Ms: .....

ID Card Number: .....Date of issue:.....Place of issue: .....

Permanent address: .....

Education: .....Major: .....

Currently own:.....shares.

Equivalent to total value at par value:.....VND.

Being a candidate to join the Member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation.

We guarantee that the information provided is true and will be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the attached documents.

Best regards.

Attachments:

1) Curriculum Vitae *(using the prescribed form)*;
2) Valid copies of the following documents: Identity Card/CCCD/Passport;
3) Copies of certificates certifying cultural and professional qualifications *(If any)*.

_____, ___, ___, *2026*

Nominator

(Sign, full name, seal - if any)

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

APPLICATION FORM
MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

My name is: .....

ID Card/CCCD/Passport number:.....

Date of Issuance:..... .....Place of Issuance: .....

Permanent address : .....

Education : .....

Major:.....

Number of shares owned: ..... shares

Equivalent to: ..... % of total voting shares.

I would like to propose Transimex Logistics Corporation to allow me to nominate myself as a candidate to participate in the election of additional members of the Board of Directors of Transimex Logistics Corpoartion for the remaining term of 2022 - 2027.

Should I be elected by the shareholders as a member of the Board of Directors for the remaining term of 2022 - 2027, I will devote all my capacity and enthusiasm to contribute to the development of Transimex Logistics Corporation.

I guarantee that the information provided hereunder is true and I will be responsible before the law and before the General Meeting of Shareholders of Transimex Logistics Corporation on the accuracy and truthfulness of the attached dossiers.

Best regards,

Attachments:

- Curriculum Vitae *(using the prescribed form)*.
- Valid copies of the following documents: Identity Card/CCCD/Passport.
- Copies of certificates certifying cultural and professional qualifications *(If any)*.

_____, ___, ___, *2026*

Nominator

(Sign, full name and seal)

MEETING MINUTES OF GROUP OF SHAREHOLDERS

NOMINATE CANDIDATES FOR ADDITIONAL ELECTION OF MEMBERS BOARD OF DIRECTORS TRANSIMEX LOGISTICS CORPORATION FOR THE REMAINING TERM OF 2022 – 2027

- *Pursuant to Transimex Logistics Corporation;*
- *Pursuant to Regulations on nomination, candidacy, and election of an additional member of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.*

Today, _____, 2026 at….., we are shareholders of Transimex Logistics Corporation, jointly hold……..shares *(in words: ……shares)* , accounting for……. % voting right shares of Transimex Logistics Corporation with our names as below:

No	Name of Shareholders	ID CARD/CCCD/ Passport/ Business Registration Certificate	permanent address	Number of shares owned/owner representative	Sign and full name
1					
2					
3					
4					
5					
	Total				

After consulting the regulations on nomination, candidacy, and election of an additional member of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation, we unanimously agree to nominate the following candidate to join the Board of Directors of Transimex Logistics Corporation as follows:

Mr/Ms: .....

Identity Card/CCCD/Passport number: .....

Date of issue: .....Place of issue: ……

Permanent address: .....

Education : .....

Major: .....

Attachments:

1. Curriculum Vitae *(using the prescribed form)*.
2. Valid copies of the following documents: Identity Card/CCCD/Passport.
3. Copies of certificates certifying cultural and professional qualifications (If any).

At the same time we agree to nominate:

Mr/Ms:..... ....

Identity Card/CCCD/Passport No.: .....

Date of issue: .....Place of issue:.....

Permanent address: .....

Position at Nominating Group of Companies:.....

Act as a group representative to carry out nomination procedures in accordance with regulations on participating in nominating candidates to participate in the election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of of Transimex Logistics Corporation.

This minutes was made at .....a.m ..... /...../..... at .....

We guarantee that the information I provide is true and we will take responsibility before the law and before the General Meeting of Shareholders of Transimex Logistics Corporation on the accuracy and truthfulness of the attached dossiers.

....., date ..... month ..... year 2026

SHAREHOLDER GROUP REPRESENTATIVE

(Sign, seal and full name)[1]

---

[1] ***For entity shareholders:***

- *Legal representative signs and stamps; or*
- *In case a entity appoints a capital representative (authorized representative), the representative shall sign and attach documents appointing the representative according to regulations.*

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

Full Name: …… **Current position: ……**

Candidate: Member of the Board of Directors

1. Full Name: .....
2. Gender: .....
3. Date of Birth: .....
4. Place of Birth: .....
5. Citizen Identification No.: .....
   Issued at……..Dated: ……..
6. Nationality: .....
7. Ethnicity: .....
8. Permanent address: .....
9. Phone No.: .....
10. Email Address: .....
11. Professional qualifications:.....
12. Work process: .....
    From … To…: .....
13. Current position at Transimex Corporation: .....
14. Current positions held at other organizations: .....
15. Number of shares held: …… accounting for ……% of charter capital, including:
    + Representing (name of the organization as the State/strategic shareholder/other organization) ownership:……..
    + Individual ownership: …… accounting for ……% of charter capital.
16. Holding commitments (if any): .....
17. List of related persons of the declarant: .....
18. Related interests to public companies and public funds (if any): .....
19. Conflicting interests with public companies and public funds (if any):.....

I hereby declare that the above statements are true and correct. If any information is found to be false, I take full responsibility before the law.

I commit to performing my duties with integrity if elected as a member of the Board of Directors.

_____, *date* ___ *month* ____ *year 2026*

Declarant

(Sign and clearly state full name)

LIST OF RELATED PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/internal person	Type of Ownership Certificate (*) (ID Card/ Passport/ERC)	Ownership Certificate No.(*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	ownership ratio of shares at the end of the period	Starting point is company related person/internal person	Time of no longer being a related person of the company/internal person	Reason (when changes arise related to Items 13 and 14)	Notes (regarding the absence of Ownership Certificate No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1																
2																
3																
...																

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2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION
March 23rd, 2026

BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

Shareholder code: X
Shareholder name: **Nguyen Van A**

Total shares owned and represented	Number of additional members of the Board of Directors elected	Total votes
1.000	**01**	**1.000**

- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation, as approved at the 2026 Annual General Meeting of Shareholders;
- After reviewing the competence, qualifications, and ethics of the candidates for the Board of Directors, I agree to vote for the additional election of one member to the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation as follows:

NO.	CANDIDATE'S FULL NAME	Method 1: Mark an X in the box below	Method 2: Write the number of votes directly in the box below
1	…		

Notice:

1. *Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.*
2. *If casting all votes for a single candidate, the delegate shall mark an "X" in the box under "**Method 1: Mark an X in the box below**" for the selected candidate.*
3. *If allocating votes among candidates, the delegate shall follow "**Method 2: Write the number of votes directly in the box below**" for the selected candidate.*
4. *Only one voting method shall be chosen. In the event that the delegate both marks an "X" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 2.*

Shareholder / Authorized Representative
(Sign and Clearly state full name)

Signature: ……
Full Name: ……

TRANSIMEX LOGISTICS CORPORATION	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: /2026/NQ.ĐHĐCĐ-TOT	*Ho Chi Minh City, March , 2026*

THE DRAFTED

RESOLUTION

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17, 2020 ;*
- *Pursuant to Charter of Transimex Logistics Corporation;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. /2026/BB.ĐHĐCĐ -TOT _____, 2026 of Transimex Logistics Corporation,*

RESOLUTION:

Article 1. Approval of Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.

Details as attached reports.

Article 2. Approval of Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.

Details as attached reports

Article 3. Approval of Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2025 and the Activity Plan for 2026.

Details as attached reports

Article 4. Approval of the audited 2025 Financial Statements of Transimex Logistics Corporation.

1. Approval of the audited financial statements for 2025 of Transimex Logistics Corporation audited by PwC (Vietnam) Limited.
2. The audited financial statements for 2025 of the Company, as audited by PwC (Vietnam) Limited have been duly disclosed by the Company and are available on the Company's website at: https://transimextrans.com.vn/danh-muc/bao-cao-tai-chinh.

Article 5. Approval of the report of the 2026 business plan of Transimex Logistics Corporation.

Unit: Million Dong

No.	Item	2025 Plan	Actual 2025	2026 Plan	% of 2026performance compared to	
					2025 Plan	2025 Actual
1	Charter capital	92,078	92,078	104,049	113.0%	113.0%
2	Total net revenue	278,673	291,207	395,777	142.0%	135.9%
3	Profit before tax	26,903	30,567	29,645	110.2%	97.0%
4	PBT/Total revenue ratio	9.7%	10.5%	7.5%		
5	Profit after tax	21,523	24,303	23,716	110.2%	97.6%
6	Accumulated undistributed profit after tax	39,504	42,284	47,584	120.5%	112.5%

No.	Item	2025 Plan	Actual 2025	2026 Plan	% of 2026performance compared to	
					2025 Plan	2025 Actual
7	Total bonus and welfare expenses	6,948	6,112	9,296	133.8%	152.1%
8	Allocation of profit after tax	18,416	18,416	18,416	100.0%	100.0%
8.1	*Dividends*	18,416	18,416	18,416	100.0%	100.0%

Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).

Article 6. Approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transimex Logistics Corporation.

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam;
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits;
- The firm must have experience auditing Vietnamese Public Companies;
- The firm must have a reputation for high-quality auditing services;
- The auditing team must have a high level of expertise and substantial experience;
- The firm must be able to meet the requirements regarding the audit scope and timeline;
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- PwC (Vietnam) Limited (PwC);
- Ernst & Young Viet Nam Limited (EY);
- Deloitte Vietnam Audit Company Limited (Deloitte);
- KPMG Limited (KPMG).

Article 7. Approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transimex Logistics Corporation.

1. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	**Profit for 2025**	
1.1	Profit before tax	30,567,377,649
1.2	Corporate income tax	6,264,381,960
1.3	Profit after tax	24,302,995,689
1.4	Accumulated undistributed profit after tax as at 01st January 2025	17,981,103,252

1.5	Accumulated undistributed profit after tax as at 31st December 2025	42,284,098,941
2	**Profit distribution (20%)**	**18,415,684,000**
2.1	Cash dividend payment (7%)	6,445,489,400
2.2	Share dividend payment (13%)	11,970,194,600
3	**Estimated remaining undistributed profit after tax**	**23,868,414,941**

2. Profit distribution plan for 2026:

STT	Targets	Amount (VND)
1	**Expected Profit for 2026**	
1.1	Profit before tax	29,645,030,560
1.2	Corporate income tax	5,929,006,112
1.3	Profit after tax	23,716,024,448
1.4	Accumulated undistributed profit after tax as at 01st January 2026	23,868,414,941
1.5	Accumulated undistributed profit after tax as at 31st December 2026	47,584,439,389
2	**Profit distribution expected plan**	**18,415,684,000**
2.1	Dividends (ratio 20%)	18,415,684,000
3	**Remaining undistributed expected profit after tax**	**29,168,755,389**

3. The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors of the Company to implement in detail and decide on all matters related to the execution of the above profit distribution plan for 2025 after it has been approved by the Annual General Meeting of Shareholders in 2026 and in accordance with applicable laws.

Article 8. Approval of the plan for establisment of operational fund for the Board of Directors, the Supervisory Board for the year 2026 of Transimex Logistics Corporation.

The total operating fund for the Board of Directors, Supervisory Board, and Secretary of the Board of Directors presented and approved by The Annual General Meeting of Shareholder for 2026 is **1,054,000,000 VND**.

Article 9. Approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporaiton.

1. The relevant transaction information is as follows:

Transaction partner	Relationship	Main matter of the transaction
Transimex Corporation	Parent Company	- Transactions related to the provision of logistics services and the use of logistics services; - Transactions related to the payment of services to implement the use and provision of logistics services; - Transactions related to the lease of the rights to use the land; - Transactions related to the transfer of land use rights, ownership rights of housing, and assets attached to land in Vinh Long Province;

		- Transactions related to the buying, selling, and transferring of assets, the sale of goods and services, asset liquidation, etc.; and - All transactions and contracts arising in relation to the business operations between the two companies. - Transaction value: Transactions leading to a total transaction value arising between the Company and Transimex Corporation within 12 months from the date of the first transaction, with a value exceeding 35% of the total asset value as recorded in the latest financial statement of the Company.

2. The General Meeting of Shareholders authorizes the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with regulations and decide on specific terms and conditions of the Contract; directs the Director of Transimex Logistics Corporatio to carry out all procedures and documents related to the signing and implementation of the above transaction in accordance with the content approved by the General Meeting of Shareholders and to ensure the interests of the Company.

Article 10. Approval of the termination of investment policy for projects in Binh Chieu Industrial Park, Ho Chi Minh City.

The General Meeting of Shareholders of Transimes Logistics Corporation approve the termination of investment projects in Lots A1, A2, A7 and Lots B2, B5 in Binh Chieu Industrial Park, Ho Chi Minh City approved by The General Meeting of Shareholders of Transimes Logistics Corporation.

Article 11. Approval of the plan to issue shares to pay dividends for 2025.

1. **Stock name:** Transimex Logistics Corporation Stock

2. **Type of stock:** Common stock

3. **Par value of shares:** 10,000 VND/share

4. **Current charter capital:** VND 92,078,420,000

5. **Total number of shares issued:** 9,207,842 shares

In there:

- Number of outstanding shares : 9,207,842 shares
- Number of treasury shares : 0 shares

6. **Issuers:** Existing shareholders whose names are on the list as of the record date for determining the shareholder list. The record date is decided by the Board of Directors, as authorized by the General Meeting of Shareholders.

7. **Expected number of shares to be issued:** 1,197,019 shares

8. **Total value of issued shares at face value:** 11,970,194,600 VND

9. **The ratio of shares to be issued** (number of shares expected to be issued/number of shares currently outstanding)**:** 13%

10. **The exercise ratio is** 100:13. Shareholders owning 1 share are entitled to 1 right to receive additional shares. For every 100 rights to receive additional shares, 13 new shares will be granted.

11. **Method for handling fractional shares (if any):** The number of additional shares issued will be rounded down to the nearest whole number, and any decimal fraction (if any) will be canceled.

*Example: Shareholder A owns 110 shares on the record date. With an exercise ratio of 100:13, shareholder A is entitled to receive (110*13/100) = 14.3 new shares. According to the above principle, shareholder A receives an additional 14 new shares. The decimal portion of 0.3 shares will be canceled.*

12. **Source of funds for issuance:** Undistributed after-tax profits from the audited financial statements for 2025.

13. **Issuance method:** Shares issued to existing shareholders will be distributed through the exercise of rights.

14. **Implementation timeframe:** Expected in 2026. The specific implementation timeline will be decided by the Board of Directors, as authorized by the General Meeting of Shareholders.

15. Approval of adjusting the information on the number of securities registered at the Vietnam Securities Depository and Clearing Corporation and changing the listing registration at the Hanoi Stock Exchange, the number of securities issued according to the Plan.

16. This is done through the adjustment of the Business Registration Certificate at the Ho Chi Minh City Department of Finance after the completion of the issuance period as prescribed by law.

17. **Authorization**

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks:

17.1 Prepare and submit the registration dossier for issuance to the State Securities Commission. Proactively adjust the issuance plan and other related documents as required and guided by the State Securities Commission and other relevant authorities;

17.2 Develop a plan to ensure that the percentage of foreign investor ownership complies with legal regulations;

17.3 Select the record date for shareholders to implement the issuance plan as described above;

17.4 Carry out the necessary procedures with the Vietnam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange, and the Ho Chi Minh City Department of Finance;

17.5 Other issues related to the issuance of shares to pay dividends need to be addressed to ensure the success of the issuance;

17.6 Depending on the specific circumstances, the Board of Directors may delegate authority to the Chairman of the Board of Directors and/or the Director to perform one or more of the aforementioned specific tasks.

Article 12. Approval of the implementation progress report and the share offering plan to existing shareholders of Transimex Logistics Corporation.

A. Report on the progress of implementing the plan to offer additional shares to existing shareholders to increase the charter capital of Transimex Logistics Corporation as stipulated in Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated January 15, 2026:

- The Board of Directors has submitted the plan for offering additional shares to existing shareholders to increase the charter capital of Transimex Logistics Corporation, which was approved by the Extraordinary General Meeting of Shareholders in 2026 by way of written opinion collection under Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated 15th January 2026.

- Based on the plan approved by the Extraordinary General Meeting of Shareholders in 2026, TOT has coordinated with its advisory unit to complete the registration dossier for the share offering. During the process of review and update in accordance with the latest securities regulations, the Board of Directors has determined that it is necessary to revise certain contents to optimize the plan and enhance its feasibility for registration and implementation.
- To ensure compliance with applicable laws and to optimize the interests of both shareholders and the Company, the Board of Directors respectfully submits to the GMS for consideration a comprehensive update of the plan. Accordingly, the Board of Directors proposes that the GMS approve the suspension of the plan adopted at the Extraordinary General Meeting of Shareholders in 2026 under Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated 15th January 2026 and replace it with a new share offering plan to existing shareholders as detailed in Section B below.

B. Approval of the share offering plan to existing shareholders of transimex logistics corporation, details as follows:

1.	**Share name**	:	Shares of Transimex Logistics Corporation
2.	**Class of shares**	:	Ordinary shares
3.	**Securities code**	:	TOT
4.	**Par value**	:	VND 10,000/share
5.	**Current charter capital**	:	VND 92,078,420,000
6.	**Number of issued shares** **- Outstanding shares** **- Treasury shares**	 : : :	 9,207,842 shares, in which: 9,207,842 shares 0 shares
7.	**Number of shares proposed to be offered**	:	Up to 10,404,861 shares *(In words: Ten million, four hundred four thousand, eight hundred sixty-one shares)*
8.	**Total offering value at par value**	:	Up to VND 104,048,610,000 *(In words: One hundred four billion, forty-eight million, six hundred ten thousand dong)*
9.	**Offering method**	:	Public offering of additional shares to existing shareholders
10.	**Offerees**	:	All existing shareholders of Transimex Logistics Corporation whose names are recorded in the shareholder list as of the record date provided by the Vietnam Securities Depository and Clearing Corporation for the purpose of exercising subscription rights.
11.	**Estimated increase in charter capital**	:	- Estimated charter capital before issuance *(including shares expected to be issued for dividend payment)* : VND 104,048,610,000 - Estimated increase in charter capital (at par value) : VND 104,048,610,000 - Charter capital after issuance : VND 208,097,220,000
12.	**Offering price**	:	VND 10,000/share
13.	**Total expected proceeds from the offering**	:	Up to VND 104,048,610,000 *(In words: One hundred four billion, forty-eight million, six hundred ten thousand dong)*
14.	**Total number of shares expected after the offering**	:	Up to 20,809,722 shares *(In words: Twenty million, eight hundred nine thousand, seven hundred twenty-two shares)*

15.	**Estimated charter capital after the offering**	:	Up to VND 208,097,220,000 *(In words: Two hundred eight billion, ninety-seven million, two hundred twenty thousand dong)*
16.	**Subscription ratio**	:	*1:1 (On the record date, each shareholder holding 01 share will receive 01 subscription right; each 01 right entitles the holder to purchase 01 new share)* *Example: On the record date, shareholder A owns 115 shares. With a subscription ratio of 1:1, shareholder A is entitled to purchase (115 x 1):1 = 115 new shares.*
17.	**Transferability of subscription rights**	:	Existing shareholders whose names are on the shareholder list as of the record date have the right to transfer their subscription rights to others within the prescribed period and may transfer only once. The transferor and transferee shall agree on the transfer price, payment, and be responsible for fulfilling obligations related to such transfer. *Example: On the record date, shareholder A owns 100 shares and is entitled to 100 subscription rights. Shareholder A may transfer all 100 rights to investor B. Investor B is not allowed to further transfer such rights to a third party.*
18.	**Rounding principles and plan for handling fractional shares/odd-lot shares**	:	As the subscription ratio is 1:1, no fractional shares will arise.
19.	**Method for handling unsubscribed shares**	:	- The handling of shares not subscribed or not paid for by shareholders must comply with Article 42 of Decree No. 155/2020/NĐ-CP dated 31st December 2020 and regulations on capital contribution and investment in parent and subsidiary companies under Clause 2, Article 195 of the Law on Enterprises 2020. - Shares not subscribed or paid for (if any) shall be allocated by the Board of Directors to other investors, including determination of allocation criteria, method, and offering price (not lower than VND 10,000/share). Such redistributed shares shall be subject to a transfer restriction of 01 year from the completion date of the offering. - In cases falling under Clause 3, Article 42 of Decree No. 155/2020/NĐ-CP, the Board of Directors shall seek approval from the General Meeting of Shareholders for the redistribution. - If, upon expiry of the distribution period (including any extension, if applicable), there remain unsubscribed shares, such shares shall be cancelled and the Board of Directors shall decide to terminate the offering. The Board of Directors shall consider adjusting the capital utilization plan to ensure no adverse impact on the Company's capital and operations
20.	**Transfer restrictions**	:	- Shares offered to existing shareholders via rights issuance shall not be subject to transfer restrictions. - Shares not subscribed by existing shareholders and subsequently redistributed to other investors shall be subject to

			a transfer restriction of 01 year from the completion date of the offering.
21.	**Expected offering period**	:	After approval by the General Meeting of Shareholders and upon receipt of the Certificate of Public Offering Registration from the State Securities Commission, expected from QII to QIV/2026.
22.	**Plan to ensure compliance with foreign ownership limits**	:	The General Meeting of Shareholders authorizes the Board of Directors to implement measures to ensure compliance with foreign ownership limits in accordance with applicable regulations.
23.	**Plan for use of proceeds from the offering**	:	- Proceeds shall be used to repay, on or prior to maturity, principal and/or interest of privately placed bonds of Transimex Logistics Corporation under the bond issuance plan approved by the General Meeting of Shareholders under Article 3 of Resolution No. 01/2026/NQ.ĐHĐCĐ-TOT dated 15 January 2026 ("**Bonds**"). - The expected disbursement schedule is from Q2/2026 after completion of the offering; specific timing shall be determined by the Board of Directors in accordance with implementation progress. - The General Meeting of Shareholders authorizes the Board of Directors to develop a detailed capital utilization plan, decide and adjust allocation of proceeds and/or amend or supplement the plan in line with the Company's business operations and development strategy, ensuring shareholders' interests and compliance with applicable laws. - For temporarily idle funds not yet disbursed, the Board of Directors is authorized to place such funds in term deposits to earn interest while ensuring alignment with the capital utilization plan and actual disbursement schedule. - In case of any change in the use of proceeds, the Board of Directors must disclose information in accordance with applicable laws and report to the General Meeting of Shareholders at the nearest meeting.
24.	**Plan to cover any capital shortfall in case the offering is not fully subscribed**	:	In case the offering is not fully subscribed and the mobilized capital is insufficient, the Board of Directors shall decide on measures to cover the shortfall, including but not limited to mobilizing other lawful funding sources, using operational cash flows, and adjusting the capital utilization plan in compliance with applicable laws.
25.	**Registration for additional securities and additional listing registration**	:	All shares issued under the offering shall be registered for additional securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and for additional listing on the Hanoi Stock Exchange (HNX) in accordance with applicable regulations.
26.	**Approval of changes to the charter capital**	:	Approval of the amendment to the Company's Charter regarding the change in charter capital and implementation of procedures to amend the Enterprise Registration Certificate with the competent authority after receipt of the State Securities Commission's confirmation of the report on the offering results.

C. Approval of the general meeting of shareholders' authorization to the board of directors for the following matters:

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks related to the share issuance:

- To implement the share offering plan and determine the number of shares to be issued based on the actual number of outstanding shares at the time of implementation, ensuring that the total number of shares issued does not exceed the maximum number approved by the General Meeting of Shareholders, with a fixed subscription ratio of 1:1;
- To decide on the timing of the implementation of the offering plan and carry out necessary procedures with competent authorities for registration of the share offering;
- To proactively prepare and submit application dossiers for securities offering to the State Securities Commission (SSC) and other competent authorities, and to proactively adjust the offering plan and related documents based on the Company's actual situation or upon request of the SSC and other competent authorities.
- To develop and implement a plan for the distribution of unsubscribed shares (if any) due to existing shareholders not exercising their rights or not making payment, in accordance with applicable laws.
- To decide on the detailed plan for the use of proceeds and proactively adjust the use of funds, disbursement timing, and purposes of use in line with the Company's actual situation and in compliance with applicable laws.
- To carry out necessary procedures with competent authorities for registration of the share offering.
- To amend provisions relating to charter capital and shares in the Company's Charter after receiving written confirmation from the SSC regarding receipt of the report on the offering results.
- To carry out procedures for amending the Company's enterprise registration contents relating to changes in charter capital based on the actual results of the offering with competent authorities after receiving written confirmation from the SSC regarding receipt of the report on the offering results.
- To perform procedures and related tasks for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing registration at the Hanoi Stock Exchange (HNX) within the prescribed timelines for the number of shares issued under the plan approved by the General Meeting of Shareholders after receiving written confirmation from the SSC regarding receipt of the report on the offering results.
- To adjust and amend the plan for use of proceeds from the offering with a variation of less than 50% of the total proceeds, if deemed necessary. Any such adjustment must be reported to the General Meeting of Shareholders at the nearest meeting.
- Depending on specific circumstances, the Board of Directors may further authorize the Chairman of the Board of Directors or the Director/General Director to carry out one or more of the above tasks.

Article 13. Approval of the amendment and updates to the business lines of Transimex Logistics Corporation.

1. On 29th September 2025, the Prime Minister issued Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification ("Decision No. 36"). Accordingly, certain business line codes of the Company have been changed. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of such amendments to ensure compliance with Decision No. 36 as follow:

Before the amendment		After the amendment		Note
Industry Code	**Industry Name**	**Industry Code**	**Industry Name**	
4520	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	9531	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name and code in accordance with Decision No. 36..
6820	Real estate consultancy, brokerage, and auction; auction of land use rights Details: Real estate consultancy and brokerage. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	6829	Other real estate activities on a fee or contract basis Details: Real estate consultancy and management. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	Change of industry name and code in accordance with Decision No. 36..
		6821	Intermediation services for real estate activities (excluding legal consultancy).	Supplementation of business lines due to changes under Decision No. 36
3511	Electricity generation *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3512	Electricity generation from renewable energy sources *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.
7830	Supply and management of labor Details: Supply and management of domestic labor (CPC 872).	7822	Other human resource supply Details: Supply and management of domestic labor (CPC 872).	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.

4663	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4673	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry codes in accordance with Decision No. 36.
3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products	Supplementation and replacement of industry names in accordance with Decision No. 36.
3312	Repair of machinery and equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	Supplementation and replacement of industry names in accordance with Decision No. 36.
3512	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3513	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry codes in accordance with Decision No. 36
7820	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	7821	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	Supplementation and replacement of industry codes in accordance with Decision No. 36.

4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products in specialized stores *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry names in accordance with Decision No. 36.

2. Approval of the amendment to Clause 1, Article 4 on business lines in the Company's Charter in accordance with the above changes to the business lines.

3. Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:

(a) Register all and/or certain business lines as set out in Section 1 of this Proposal and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders, comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.

(b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.

(c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Article 14. Approval of the amendments and supplements to the Charter of Transimex Logistics Corporation.

Clause	Current Content	Amended Content	Reason for Amendment
Article 4.1	**Article 4. Objectives of the Company** 1. The Company's business lines are: *Detailed contents are set out in the attached Appendix*	**Article 4. Objectives of the Company** 1. The Company's business lines are: *Detailed contents are set out in the attached Appendix*	Updated in accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification dated 29th September 2025.
Article 7.2	**Article 7. Share Certificates** 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.	**Article 7. Share Certificates** 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must</u>	Supplemented to comply with securities law regulations and practices applicable to public companies.

Clause	Current Content	Amended Content	Reason for Amendment
		be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or contact address.	
Point d Article 18.2	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting; and the list and detailed information of candidates in case of election of members of the Board of Directors and members of the Supervisory Board;	Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.
Article 18.4	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	**Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders** 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, ~~Identity Card,~~ ID card, Citizen ID card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	Updated to comply with the provisions of the Law on Enterprises 2025

Clause	Current Content	Amended Content	Reason for Amendment
Clause 1 Article 20	**Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholders** 1. Prior to the opening of the meeting, the Company must carry out shareholder registration procedures and continue registration until all shareholders entitled to attend the meeting have completed registration, in the following order: a) Upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card, voting ballot, and election ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting and election ballots. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal. b) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced shall have the right to register immediately and thereafter participate in and	**Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholder** 1. Prior to the opening of the General Meeting of Shareholders, the Company must carry out shareholder registration procedures and continue such registration until all shareholders entitled to attend the meeting have completed registration. <u>For meetings applying online participation, a shareholder shall be deemed to have registered for attendance upon successful login to the online meeting system established by the Company or a third party designated by the Company for the purpose of attending, discussing, and voting at the meeting. The registration procedures shall be conducted as follows:</u> a) <u>For physical meetings,</u> upon registration, the Company shall issue to each shareholder or authorized representative with voting rights a Voting Card, Voting Ballot, and Election Ballot, specifying the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting ballots. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by approval, disapproval, or abstention. The vote-counting results shall be announced by the Chairman/Vote Counting Committee immediately before the closing of the meeting. The General Meeting shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairman. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the Chairman's proposal. <u>b) For online meetings, shareholders or their authorized representatives shall vote via the electronic voting system as prescribed by the Company.</u> <u>c) For meetings held in a hybrid format (combining physical and online participation), the procedures for conducting the meeting and voting shall be applied correspondingly in accordance with Points a and b of Clause 1 of this Article.</u>	Supplemented with provisions permitting the organization of online meetings to align with good governance practices and corporate governance recommendations of the State Securities Commission

Clause	Current Content	Amended Content	Reason for Amendment
	vote/elect at the meeting upon completion of registration. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted or elected prior thereto shall remain unchanged.	d) Shareholders, authorized representatives of organizational shareholders, or authorized persons arriving after the meeting has commenced shall have the right to register immediately or log in to the online meeting system and thereafter participate in and vote/elect at the meeting upon completion of registration, login. The Chairman is not obliged to suspend the meeting to allow late attendees to register, and the validity of matters already voted or elected prior thereto shall remain unchanged.	
Article 26.3	**Article 26. Composition and Term of Members of the Board of Directors** 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent Board members shall be specified in detail in the Regulations on operation of the Board of Directors.	**Article 26. Composition and Term of Members of the Board of Directors** 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least ~~one-third (1/3) of the total number of its members are non-executive members, including at least~~ one (01) non-executive member of the Board of Directors. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on operation of the Board of Directors.	Updated to comply with new provisions under Decree No. 245/2025/NĐ-CP
Article 46.6	**Not yet provided for.**	**Article 46. Right to access books and records** 6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.	Supplemented to align with current corporate governance practices.

Article 15. Approval of the amendments and supplements to the Regulations on Operation of the Board of Directors of Transimex Logistics Corporation.

Clause	Prior to Amendment	After the Amendment	Reason for revision
Point a of Article 5.4	**Article 5. Term of office and number of members of the Board of Directors** 4. Board of Directors Membership Structure: a) The Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	**Article 5. Term of office and number of members of the Board of Directors** 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least ~~one-third of the total number of Board members are non-executive members.~~ one member of the Board of Directors is a non-executive member. The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Updated to comply with the new regulations in Decree No. 245/2025/ND-CP.
Point b of Article 9.1	**Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors** 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Compan's Articles of Association. The nomination process for the Board of Directors is as follows: b) Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate two (01) candidates; from 20% to less than 30% are entitled to nominate a maximum of three (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of four (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of five (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of six (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of seven (06) candidates; from 70% to less	**Article 9. Procedures for electing, dismissing, and removing members of the Board of Directors** 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Articles of Association. The nomination process for the Board of Directors is as follows: b) Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% or more are entitled to nominate a maximum of five (05) candidates.	Amend accordingly as stipulated in Clause 2, Article 25 of the Company's Charter.

Clause	Prior to Amendment	After the Amendment	Reason for revision
	than 80% are entitled to nominate a maximum of eight (07) candidates; and from 80% to less than 90% are entitled to nominate a maximum of nine (08) or more candidates;		

Article 16. Approval of the amendments and supplements to the Internal Governance Regulations of Transimex Logistics Corporation.

Clause	Prior to Amendment	After the Amendment	Reason for revision
Article 2.2	**Article 2. Explanation of terms and abbreviations** 2. Independent member of the Board of Directors (hereinafter referred to as an independent member) are members as stipulated in Clause 2, Article 151 of the Law on Enterprise.	**Article 2. Explanation of terms and abbreviations** 2. Independent members of the Board of Directors (hereinafter referred to as independent members) are members as stipulated in ~~Clause 2, Article 151.~~ Clause 2, Article 155 of the Law on Enterprise .	Updated according to comply with regulations.
Point a of Article 48.3	**Article 48. Number, term of office and structure of members of the Board of Directors** **3. The structure of the Board of Directors is as follows:** a. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors. The total number of independent members of the Board of Directors must ensure that there is at least one independent member. The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in the Regulations on operation of the	**Article 48. Number, term of office and structure of members of the Board of Directors** **3. The structure of the Board of Directors is as follows:** a. The structure of the Company's Board of Directors must ensure that at least ~~one-third of the total number of Board members are non-executive members.~~ one member of the Board of Directors is a non-executive member. The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors. The total number of independent members of the Board of Directors must ensure that there is at least one independent member. The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in the Regulations on operation of the Board of Directors.	Amend to comply with the new regulations in Decree 245/2025/ND-CP.

Clause	Prior to Amendment	After the Amendment	Reason for revision
	Board of Directors.		
Article 49.3	**Article 49. Standards and conditions for Board of Directors members** 3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.	**Article 49. Standards and conditions for Board of Directors members** 3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors <u>or Board of Members</u> of a maximum of 05 other companies.	Amend to comply with the new regulations in Decree 245/2025/ND-CP.

Article 17. Approval of the dismissal of one (1) member of the Board of Directors for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation.

1. Approving the dismissal of one (1) current member of the Board of Directors of Transimex Logistics Corporation, as follows:

a) Approval of the Resignation Letter submitted by Mr. Ngo Thanh Binh, dated November 27th, 2025, who is currently serving as a member of the Board of Directors of the Company; and

b) Approval of the dismissal of Mr. Ngo Thanh Binh from his position as a member of the Board of Directors the Company, effective from March 23rd, 2026.

c) Mr. Ngo Thanh Binh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. Approving the election of one (1) additional member to the Board of Director for the remaining term of the 2022-2027 tenure of the Company:

d) The number of members of the Board of Directors to be elected: 01 (one) person.

e) Term: The remaining term of 2022-2027.

f) The number of candidates participating in the election, nomination, and candidacy for the Board of Directors: No limitation.

g) The standards for candidates participating in the election, nomination, and candidacy for the Board of Directors (According to Article 155 of the Law on Enterprise and Article 275 of Decree 155/2020/ND-CP dated December 31st, 2020).

h) Other related matters concerning the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Board of Directors for the remaining term of 2022-2027 at the 2026 Annual General Meeting of Shareholders.

Article 18. Approving the list of nominees for the election of 1 (one) additional member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation.

The list of candidates participating in the by-election for 01 (one) member of the Board of Directors for the remainder of the 2022-2027 term includes 01 (one) candidate: Mr. Pham Tuan Anh.

Article 19. Approving the results of the additional election 01 (one) member of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.

The 2026 Annual General Meeting of Shareholders elected one (01) additional member to the Board of Directors for the remainder of the 2022-2027 term of Transimex Logistics Corporation with the following results:

No	Candidates	Number of vote	
		Number of vote	Percentage (%)
1	Mr. PHAM TUAN ANH	….	…

Article 20. Implementation provisions

1. The Resolution of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation is approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

2. The Board of Directors and Executive Board of Transimex Logistics Corporation implement this Resolution.

Recipient :
- As per Article 20;
- SSC; HNX;
- Archive: Shareholder's Meeting Records.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
THE CHAIR OF THE CONGRESS

Bui Tuan Ngoc
Chairman of the Board of Directors

APPENDIX: AMENDED LIST OF BUSINESS LINES

(Attached to Resolution of the General Meeting of Shareholders no___/2026/NQ.ĐHĐCĐ-TOT dated 23rd March 2026 of Transimex Logistics Corporation)

Before the amendment		After the amendment		Note
Industry Code	**Industry Name**	**Industry Code**	**Industry Name**	
4520	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	9531	Maintenance and repair of motor vehicles and other motor vehicles (excluding mechanical processing, waste recycling, and electroplating at the head office).	Change of industry name and code in accordance with Decision No. 36..
6820	Real estate consultancy, brokerage, and auction; auction of land use rights Details: Real estate consultancy and brokerage. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	6829	Other real estate activities on a fee or contract basis Details: Real estate consultancy and management. *(Excluding legal consultancy, real estate auction, and auction of land use rights. Only permitted to operate upon satisfaction of business conditions).*	Change of industry name and code in accordance with Decision No. 36..
		6821	Intermediation services for real estate activities (excluding legal consultancy).	Supplementation of business lines due to changes under Decision No. 36
3511	Electricity generation *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3512	Electricity generation from renewable energy sources *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.
7830	Supply and management of labor Details: Supply and management of domestic labor (CPC 872).	7822	Other human resource supply Details: Supply and management of domestic labor (CPC 872).	Supplementation and replacement of industry name, description, and code in accordance with Decision No. 36.

4663	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4673	Wholesale of construction materials and installation equipment *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry codes in accordance with Decision No. 36.
3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products	Supplementation and replacement of industry names in accordance with Decision No. 36.
3312	Repair of machinery and equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	3312	Repair and maintenance of machinery and equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	Supplementation and replacement of industry names in accordance with Decision No. 36.
3512	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	3513	Electric power transmission and distribution Details: Sale of electricity to end users. *(Excluding power transmission, national power system dispatch, management of electricity distribution grids, multi-purpose hydropower, nuclear power; and goods and services subject to state monopoly in the commercial sector).*	Supplementation and replacement of industry codes in accordance with Decision No. 36
7820	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	7821	Temporary labor supply Details: Temporary labor supply (excluding the supply and management of labor working overseas) (CPC 872).	Supplementation and replacement of industry codes in accordance with Decision No. 36.

4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products in specialized stores *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	4772	Retail of pharmaceuticals, medical equipment, cosmetics, and hygiene products *(Excluding the exercise of export, import, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights in accordance with applicable laws).*	Supplementation and replacement of industry names in accordance with Decision No. 36.