



TRANSIMEX LOGISTICS CORPORATION
(Stock Code: TOT)

REGULATIONS

**ON THE NOMINATION, SELF-NOMINATION, AND ADDITIONAL
ELECTION OF ONE MEMBER OF THE BOARD OF DIRECTORS
FOR THE REMAINING TERM OF 2022-2027
TRANSIMEX LOGISTICS CORPORATION**

Ho Chi Minh City, March 23rd, 2026



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**ON THE NOMINATION, SELF-NOMINATION, AND ADDITIONAL ELECTION
OF ONE MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING
TERM OF 2022-2027**

TRANSIMEX LOGISTICS CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14; the Law on Securities and its guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP providing detailed regulations for the implementation of certain provisions of the Law on Securities and its guiding documents;
- Pursuant to the Charter of Transimex Logistics Corporation;

The Vote Counting Committee of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation hereby submits the Regulation on the nomination, candidacy, and additional election of one (01) member of the Board of Directors for the remaining term of 2022–2027 at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation, as follows:

I. Interpretation of Terms/Abbreviations

1. Company : TRANSIMEX LOGISTICS CORPORATION.
2. BOD : Board of Directors.
3. OC : Organizing Committee of the Company's 2026 Annual General Meeting of Shareholders.
4. SB : Company Supervisory Board.
5. Supervisors : Member of the Company's Supervisory Board.
6. GM/ General Meeting : The Company's 2026 Annual General Meeting of Shareholders.
7. Delegates : Shareholders, representatives (*authorized persons*) of Company shareholders.

II. Chairman of the General Meeting

The Board of the General Meeting shall be responsible for presiding over the election with the following specific tasks:

1. Introducing the list of nominees and candidates for the Board of Directors;
2. Supervising the voting and vote counting process;
3. Handling any complaints related to the election (*if any*).

III. Regulations on Nomination, Candidacy, and Additional Election of Members of the Board of Directors:

1. Number of Members and Term:

- (i). Number of additional members to be elected to the Board of Directors: 01 person (corresponding to the number of resigned members).
- (ii). Term: for the remaining duration of the 2022-2027 term.
- (iii). Maximum number of candidates participating in the election for member of the Board of Directors: no limitation.

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2. Right to Nominate, Apply for Candidacy, and Elect an Additional Members of the Board of Directors:

- (i). Shareholders or groups of Shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of Shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30%, a maximum of two (02) candidates; from 30% to less than 40%, a maximum of three (03) candidates; from 40% to less than 50%, a maximum of four (04) candidates; and from 50% or more, a maximum of five (05) candidates.
- (ii). Nominated candidates must meet the qualifications specified in Section 3 below.
- (iii). In the event that the number of candidates for the Board of Directors through nomination and self-nomination remains insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors, in compliance with legal provisions.

3. Eligibility Criteria for Candidacy as a Member of the Board of Directors:

- (i). Have full legal capacity and not be subject to any prohibitions on enterprise establishment and management as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- (ii). Have professional qualifications and experience in business management or in the company's industry or business sector, and are not necessarily required to be a shareholder of the company;
- (iii). A member of the Board of Directors of the company may concurrently serve as a member of the Board of Directors or the Members' Council in no more than five (05) other companies.
- (iv). And other conditions and criteria as stipulated in the Company's Charter and in accordance with applicable laws.

IV. Election Principles:

1. The election shall be conducted in strict compliance with the provisions of the law and the Company's Charter.
2. Voting rights are calculated based on the number of shares owned or represented. The election results shall be determined based on the number of voting shares held by the Delegates attending the meeting.
3. In each election, a Delegate may only use one ballot corresponding to the number of shares owned or represented.
4. The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be listed as nominees or candidates for the Board of Directors.

V. Election Method:

1. The list of candidates for the additional election of members of the Board of Directors shall be arranged in alphabetical order by name, with full names clearly stated on the ballot.

2. Election method: *(Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises)*
- (i). The election shall be conducted by the cumulative voting method, whereby each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.
 - (ii). Delegates attending the meeting have the right to allocate all their votes to a single candidate.
 - (iii). Each delegate attending the meeting shall be issued one ballot for the election of the Board of Directors. Delegates must verify the information on the ballot upon receipt; if any errors are detected, they must immediately notify the Vote Counting Committee.
 - (iv). In the event additional candidates arise on the day of the General Meeting, delegates may request a new ballot from the Vote Counting Committee and must return the old ballot (before placing it into the ballot box).
 - (v). Voting method:
 - ✓ Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
 - ✓ If a delegate chooses to allocate all votes to one candidate, they shall mark an "X" in the box under "**Method 1: Mark X in the box below**" for the selected candidate
 - ✓ If a delegate chooses to distribute votes among multiple candidates, they shall enter the number of votes directly in the box under "**Method 2: Write the number of votes in the box below**" for each candidate.
 - Note: In the event that a delegate both marks an "X" in "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes written in "Method 2."
 - (vi). The ballots shall be placed into a sealed ballot box before the vote counting process begins
 - (vii). A valid ballot must be in the pre-printed format issued by the Organizing Committee, bear the Company's official red seal, and must not contain any erasures, alterations, or additional content beyond what is permitted for the ballot
 - (viii). The following ballots shall be deemed invalid:
 - Ballots containing additional content beyond what is permitted;
 - Ballots that do not conform to the pre-printed format issued by the Organizing Committee, do not bear the Company's official red seal, or contain erasures or alterations;
 - Ballots in which the number of candidates selected exceeds the number of positions to be elected;
 - If voting under Method 2, ballots where the total number of votes allocated to candidates exceeds the total number of votes available to the shareholder
 - Ballots without the delegate's signature and full name
 - (ix). After the voting process concludes, the vote counting shall be conducted under the supervision of the Vote Counting Committee and representatives of the Supervisory Board.
 - (x). The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the results, and addressing any concerns or complaints raised by shareholders in coordination with the Chairman of the General Meeting.

- (xi). The ballot papers, after being counted, shall be kept and archived in accordance with regulations and shall only be opened upon request of the General Meeting of Shareholders of the Company.

VI. Principles for Election and Selection of Candidates:

1. Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of elected members is reached.
2. In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among those candidates with the same number of votes.
3. If the first round of voting does not yield the required number of elected members, additional rounds of voting shall be conducted until the necessary number of members is elected.

VII. Nomination and Candidacy Application for Election to the Board of Directors:

1. The nomination and candidacy application for election to the Board of Directors shall include:
 - (i). Nomination/Candidacy Application Form for election to the Board of Directors (*as per the prescribed form*).
 - (ii). Curriculum Vitae (*as per the prescribed form*).
 - (iii). A copy of the following documents: ID Card/CCCD/Passport.
 - (iv). Certificates and diplomas verifying educational and professional qualifications (if any).

The nominator or candidate for the Board of Directors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their application.

2. Nomination and Candidacy Application for Election to the Board of Directors shall be submitted to Transimex Corporation no later than 10:30 AM on March 12th, 2026, at the following address:

TRANSIMEX LOGISTICS CORPORATION

Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Enterprise registration number: 0307821849

- Phone No.: (028) 3729 73 73

Contact person: Mr. Huynh Van Toan - Secretary of the Board of Directors

Email: toan.hv@traansimex.com.vn

Phone No.: (028) 3729 73 73

3. A shareholder or a group of shareholders holding at least 10% of the total outstanding ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter and must publicly announce such nomination at the General Meeting to ensure that attending shareholders are informed for voting and election purposes.

VIII. Implementation Provisions

1. This Regulation shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.
2. This Regulation shall cease to be effective upon the conclusion of the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

The foregoing constitutes the full Regulation on the nomination, candidacy, and additional election of one (01) member of the Board of Directors for the remaining term of 2022–2027 at the 2026 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Tuan Ngoc

